BEST INNOVATIVE PRACTICES PROFILE REPORT

Innovative GIS Best Practices Project for the Louisville/Jefferson County Information Consortium

Prepared under contract with the Louisville and Jefferson County
Metropolitan Sewer District

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SECTION 1: INTRODUCTION AND PROJECT BACKGROUND

1.1 PROJECT BACKGROUND

This Innovative GIS Best Practices Project is part of a larger Strategy Innovation effort launched in March, 2014. The Strategy Innovation Effort is being guided by a team that includes LOJIC staff and representatives of its four partner organizations, Louisville Metro Government (Louisville Metro), Louisville and Jefferson County Metropolitan Sewer District (MSD), the Louisville Water Company (LWC), and the Jefferson County Property Valuation Administrator (PVA) and has the following stated purpose:

The team will evaluate the current status of and future opportunities for, LOJIC with consideration given to governance, funding, technology and staffing. The team will also identify and investigate prospects for LOJIC to enhance and/or expand the provision of data, applications and other geospatial services. The team will employ the use of consulting services to benchmark LOJIC in the national GIS landscape, and identify the best future strategy. The team will follow the general principles and structure of the book entitled The Power of Strategy Innovation (see http://www.pdma.org/p/bl/et/blogaid=146) to identify opportunities.

A consultant team led by Croswell-Schulte Consultants was hired to carry out this Innovative GIS Best Practices project in coordination with and participation of the LOJIC Strategy Innovation team and management and staff in LOJIC partner organizations. The Croswell-Schulte Team includes personnel from two subcontracted companies: SRISYS, Inc. (West Chester, OH) and GeoMorphics, Inc. (Louisville, KY).

This current LOJIC assessment and planning is driven by several key factors:

- There has been no major LOJIC planning effort since the 2007 Strategic Plan. Some of the goals stated in that plan have not been accomplished and need to be reassessed.
- GIS and IT industry trends with new products and services provide opportunities for improvements in LOJIC operations and service delivery.
- Changes in the circumstances and GIS-related needs of LOJIC participant organizations and opportunities for expansion in user community and services.
- Changes to the LOJIC budget, financial allocation are being considered and new funding options are being explored which will impact LOJIC operations and services to its user community.

The members of the Strategy Innovation Team (below) also served as the project team overseeing the work of the Croswell-Schulte team:

Curt Bynum Dana Spratt

LOJIC Manager Metro ÎT Service Level Manager

EMA/MetroSafe

James Bates

Louisville Water Company Jay Mickle

Manager of Infrastructure Records PVA Mapping/GIS Team Director

Sharon Meador Julie Buckler

Metro IT Manager MSD GIS Services/Records Manager

Debbie Lowery Jane Poole

Metro IT Project Manager LOJIC Customer Support Administrator

The work of the Croswell-Schulte team will support and contribute to the Strategy Innovation Effort and culminate in specific recommendations for changes and improvements in LOJIC operations and support to the user community. Croswell-Schulte will address the following main objectives:

- 1. Assess and summarize best innovative practices in governance, financing, technology, staffing and technical support—from other multi-organizational GIS programs.
- 2. Identify options and recommendations for innovative sustainable governance and financing-analysis will include an evaluation of various models for user licenses, service level agreements and associated fees.
- 3. Identify and assess new and innovative opportunities and sources for developing and marketing LOJIC data and services.
- 4. Identify innovative trends in information technology, data dissemination policies and business practices. Provide recommendations for how LOJIC might best position itself to leverage these trends to the advantage of its partners and the community.

The Croswell-Schulte team is accomplishing these objectives through a work plan described in its proposal (response to MSD RFP 14-0723). The *LOJIC GIS Best Practices Project-PM Reference Guide* (11/3/2014) summarizes project tasks, organization, and deliverables. The work plan includes information gathering, evaluation, and documentation all culminating in specific recommendations in March of 2015. Key project activities and deliverables include:

- Review of background information from LOJIC and its partners including reports and data on LOJIC operations, meeting reports, financial information, technical documents, user community surveys carried out by LOJIC, and Self-Assessment reports prepared by LOJIC and each of its partner organizations. This information has been summarized in the 1st deliverable, deliverable Status of LOJIC Operations and User Community National Webbased surveys gathering information about status, structure, technology use, and best practices of existing multi-organizational GIS programs—to provide an expanded knowledge-base on ideas and lessons-learned that may be applicable to LOJIC. Survey results are included in this deliverable (Sections 2 and 3)
- Research and literature review (GIS program plans, surveys, comparative research, technology reviews) on GIS and IT governance, management, technical management pertinent to this project. The results of this research are included in this deliverable (Section 4).
- Interactive Focus Group sessions, with follow-up documentation and review, which explored a range of organizational, technical, and operational topics with representatives of each of the four partner organizations and LOJIC staff. (Note: Information from these sessions is included in the first project deliverable).
- Interactive Focus Group sessions with LOJIC Licensee and external user community—public sector, private, and non-profit organizations, that use data, custom products, and online services from LOJIC. (Note: Information from these sessions is included in the first project deliverable).
- Remote panel discussion with managers of selected multi-organizational GIS programs in the U.S. (selected organizations responding to the national survey). (Note: to be conducted in February or March. Results will be reported in a separate document).

- Preparation of the following three main project deliverables with review and comment from project participants:
 - Status of LOJIC Operations and User Community
 - Best Innovative Practices Profile Report (results from national survey and research)
 - Governance, Funding, and Technology Improvement Options Report

1.2 PURPOSE OF THIS DELIVERABLE

The purpose of this deliverable is to identify best practices for enterprise GIS programs—focusing on management and technical practices for multi-organizational GIS environments. This report draws on two main sources of information:

- Responses from a national survey on multi-organizational GIS programs and follow-up information gathering from respondents.
- Literature review focusing on best practices for enterprise GIS programs—includes information from other surveys, documentation from other multi-organizational GIS programs (plans, agreements, etc.) and professional publications.

This deliverable presents the results and observations from these information sources with a discussion of lessons learned and best practices that may apply to LOJIC and its partners.

For the purpose of this study, the term *multi-organizational GIS program* is used in a broad sense. The term encompasses formal GIS consortia in which multiple organizations collaborate (through formal written agreements) on a range of GIS development and operational activities and have well-defined leadership and staff to support users in the organizations. But the term also applies to less formal GIS programs in which multiple organizations have agreed to share data, participate in joint funding on GIS projects, or work out common standards that facilitate regional coordination. Most of the multi-organizational GIS programs described in the report apply to areas covering single counties but there are some which involve multi-County areas. As described below, a separate survey of statewide GIS programs was conducted.

1.3 DESCRIPTION OF SURVEYS

The Croswell-Schulte Team conducted two Web-based surveys to gather information about the status, characteristics, and best practices of existing multi-organizational GIS programs. Two Web-based surveys were designed and deployed using the SurveyGizmo.com service. These two surveys included similar questions but targeted two different GIS program types: a) Local and regional (multi-County) GIS programs and b) Statewide GIS programs. Survey questions for each of the surveys are shown in Table 1. The Web-based survey forms used a mix of checkbox, radio button, and text box entries with space for respondent comments to elaborate on entries. The forms for these surveys are shown in Appendix A.

Table 1: Questions from Multi-Organizational GIS Surveys

Local/Regional Survey Questions

- 1. Enter organization and respondent information
- 2. What is the name of your multi-organizational GIS program
- 3. How long has your multi-organizational GIS program been in operation
- 4. Enter the GIS Program's mission and/or vision statement
- 5. Lead Organization Type(s): Select the type(s) of organization(s) which play lead roles in managing, providing major funding, coordinating work in the multi-organizational environment, system operations and support, etc.
- 6. Identify the name(s) of the lead organization(s)
- 7. Organization types of users in the multi-organizational GIS environment: Select the types of organizations that participate in the GIS program as contributors of funding or staff, users of data or services, participation in joint projects, or use of data or services)
- 8. Identify and describe any GIS coordination, oversight, and collaboration bodies currently in place or planned for implementation and provide some brief comments about the names of these bodies, their membership, and their role or function
- 9. Provide additional information about the GIS program management and coordination structure--including information about management and staff positions, formal policies in place, or other information that provides more details about the current structure and management approach
- Geographic area covered by GIS program. Please select one or more of the choices and add comments that more fully describes the area served
- 11. What is the population of the area served by your GIS program? (enter an estimated number)
- 12. What is the annual operating budget for your multi-organizational GIS program? Include costs for staff, contracted services, direct costs, and operational overhead just for the multi-organizational program (not for individual participating organizations)
- 13. Does the multi-organizational GIS program have dedicated staff or is it a group effort incorporating staff resources from the various participating organizations?
- 14. Identify and briefly describe any formal mandate and administrative and legal vehicles enabling multi-organizational GIS
- 15. Please provide additional information about the GIS program organizational structure and bodies or groups formed to enable coordination and collaboration
- 16. What type of funding sources and financing strategies does your organization use to support GIS operations? Select all that apply below and provide a brief explanation
- 17. Provide additional information about GIS funding sources and financing strategies. What are the most important funding sources for your program? Are you exploring additional funding sources or strategies?
- 18. What types of GIS coordination, activities, and services are in place or being provided by your multi-organizational GIS program (or lead organization(s)) for the user community?
- 19. Please provide additional information about coordination activities, programs, and services being provided or planned for the future
- 20. In your experience, what are the benefits of multi-organizational GIS collaboration?
- 21. Please elaborate on the benefits and advantages of your multiorganizational GIS program
- 22. Give your opinion about the importance and potential impact of limitations and obstacles to the formation and ongoing operation of a multi-organizational GIS program.
- 23. Please elaborate on obstacles to or limitations of multi-organizational GIS programs--impacts on program formation and/or ongoing operation
- 24. Organizational and Management Best Practices: Based on your experience, what are the key management and organizational "best practices" for multi-organizational GIS programs.

Statewide GIS Survey Questions

- 1. Enter organization and respondent information
- 2. What is the name of your statewide GIS program?
- 3. Lead Organization(s) Type. Please select the types(s) of organizations with lead roles in management, coordination, data or system hosting, or other lead roles of the statewide GIS program.
- 4. Identify the name(s) of the lead organization(s)
- 5. Organization types of users in the multi-organizational GIS environment
- 6. Identify and describe any GIS coordination, oversight, and collaboration bodies currently in place or planned for implementation and provide some brief comments
- 7. Provide additional information about the GIS program management and coordination structure
- 8. Identify and briefly describe any formal mandate and administrative and legal vehicles enabling multi-organizational GIS
- 9. Please provide additional information about the GIS program organizational structure and bodies or groups formed to enable coordination and collaboration
- 10. What type of funding sources and financing strategies does your organization use to support GIS operations
- 11. Provide additional information about GIS funding sources and financing strategies. What are the most important funding sources for your program? Are you exploring additional funding sources or strategies?
- 12. What types of GIS coordination, activities, and services are in place or being provided by your multi-organizational GIS program and enter a score that reflects the importance for program management and users?
- 13. Please provide additional information about coordination activities, programs, and services being provided or planned for the future
- 14. In your experience, what are the benefits of multiorganizational GIS collaboration?
- 15. Please elaborate on the benefits and advantages of your multi-organizational GIS program
- 16. Give your opinion about the importance and potential impact of limitations and obstacles to the formation and ongoing operation of a multi-organizational GIS program.
- 17. Please elaborate on obstacles to or limitations of multiorganizational GIS programs--impacts on program formation and ongoing operation
- 18. Organizational and Management Best Practices: Based on your experience, what are the key management and organizational "best practices" for multi-organizational GIS programs.
- 19. Technical/Technology Best Practices: Based on your experience, what are the key technical tools, methods, and process "best practices" for multi-organizational GIS programs. For this question, a "best practice" is a method, approach, organizational component, policy, etc. which supports and positively impacts multi-organizational coordination, collaboration, and services.
- 20. Please identify, briefly describe, and provide contact information if available for multi-organizational GIS programs operating in your state. This may include County governments coordinating GIS activities and data access with municipalities, regional agencies providing GIS services to organizations in the region, active user groups, or other types of GIS-based coordination and collaboration.
- 21. Please elaborate on and provide additional ideas about

Local/Regional Survey Questions	Statewide GIS Survey Questions
25. Technical/Technology Best Practices: Based on your experience, what are the key technical tools, methods, and process "best practices" for multi-organizational GIS programs.	development and operation of a multi-organizational GIS programthings to focus on, pitfalls to provide, coordination strategy, use of new technology tools, etc.
26. Please enter and briefly describe Website URLs that provide descriptions of your GIS program and publicly-accessible Web portals for accessing GIS data and services	22. Please upload any documents that provide more information about your GIS program
27. Please elaborate on and provide additional ideas about development and operation of a multi-organizational GIS programthings to focus on, pitfalls to avoid, coordination strategy, use of new technology tools, etc.	
28. Please upload any documents that provide more information about your GIS program.	

The Croswell-Schulte Team conducted research to identify potential organizations for solicitation to respond to the surveys focusing on those programs known or suspected to operate with some form of multi-organizational sharing and collaboration as well as others specifically targeted by LOJIC. We identified approximately 120 potential respondent organizations for the Local/Regional GIS Program Survey and, 20 state GIS programs for the Statewide GIS Program Survey. The first step was to identify contacts for these programs and send an email invitation with project background information and a request to access the Web link and provide a response. The surveys were launched on October 16 and remained active until November 20. During the process survey responses were monitored with follow-up reminders and phone calls to encourage responses.

For the Local/Regional Survey, 38 responses were received and 5 responses were submitted for the Statewide GIS Program Survey. In the Local/Regional survey the responders were from North America with 36 of them from United States and 2 from Canada (Ontario). Our solicitation for survey responses did concentrate on jurisdictions in the USA and does not provide a full perspective of multi-organizational GIS programs in Canada. We believe the number of responses gives a fairly complete picture of multi-organizational GIS programs—and the various organizational environments in which they operate.

SECTION 2: LOCAL/REGIONAL GIS PROGRAM SURVEY- SUMMARY OF RESULTS

2.1 GIS PROGRAM BACKGROUND, STRUCTURE, PARTICIPATION - MULTI-ORGANIZATIONAL SURVEY

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Out of total 38 respondents 36 are from United States and 2 are from Canada. Table 2 summarizes the respondents from various states.

Number of State Respondents Arizona 1 1 Arkansas California 5 Florida 1 Georgia 1 Idaho 2 2 Illinois 3 Indiana

Table 2: Number of Responses by State

State	Number of Respondents
Maryland	1
Minnesota	2
New Jersey	1
Ohio	1
Ontario/Canada	2
Oregon	2
Pennsylvania	3
South Carolina	1
Tennessee	2
Washington	1
Wisconsin	2

2.2 MULTI-ORGANIZATIONAL GIS PROGRAM TENURE

Iowa Kansas

Kentucky

Based on the survey results, assumed to be a reasonable sample of multi-organizational GIS programs in North America, many are mature operations. More than 80% of the respondents had GIS programs in operation for more than 10 years and one GIS program (Lane Council of Governments Regional Land Information Database (RLID)) has been in operation for 40 years—originally with an IBM mainframe computer to support environmental to support planning. Several of the most successful formal multi-organizational consortia, including Knoxville Knox County Knoxville Utilities Board (KUB) GIS (KGIS) and Cincinnati Area Geographic Information System (CAGIS), like LOJIC, have been in operation since the late 1980s.

Some Respondents reported that formal GIS Consortia were formed to address GIS staffing challenges that small and medium size communities face when implementing a GIS program. As GIS technology and the regional data continued to improve, the regional partners saw new opportunities for the GIS and started expanding to other agencies in Counties, Municipalities etc. Only one agency reported that the GIS program became dysfunctional because of lack of funds. Table 3 summarizes the responding organizations and tenure of their GIS Programs.

Table 3: Summary of the Local/Regional GIS Program Name and their Tenure (years in operation)

Respondent Organization	GIS Program Name (if applicable)	City/State Location	Tenure of GIS Program
Milwaukee County (WI)	Milwaukee County Automated Mapping and Land Information System (MCAMLIS)	Milwaukee, WI	9
Pulaski Area (AR) GIS (PAgis)	Pulaski Area Geographic Information System (PAgis)	Little Rock, AR	26
City of Oshkosh (WI)	not applicable	Oshkosh, WI	20
Muscatine (IA) Area Geographic Information Consortium (MAGIC)	Muscatine (IA) Area Geographic Information Consortium (MAGIC)	Muscatine, IA	14
Atlantic County (NJ) Office of GIS	Atlantic County Office of GIS	Northfield, NJ	17
Clark County (KY) Consortium for GIS	Clark County Consortium of Geographic Information Systems	Winchester, KY	17
Southwestern Pennsylvania Commission	not applicable	Pittsburgh, PA	21
Washington County (MD)	not applicable	Hagerstown, MD	8
San Diego County (CA)	San Diego Geographic Information Source (SanGIS)	San Diego, CA	30
City of Hayden, ID	Kootenai County GIS, North Idaho Regional Resource Center, Idaho Geospatial Council	Hayden, ID	15
Oregon Metro	Regional Land Information System (RLIS)	Portland, OR	25
City of Phoenix, AZ	not applicable	Phoenix, AZ	20
County of Allegheny (PA)	not applicable	Pittsburgh, PA	14
Lane Council of Governments (LCOG)	Regional Land Information Database (RLID)	Eugene, OR	40
Johnson County (KS)	AIMS (Automated Information Mapping System)	Olathe, KS	28
Nashville Davidson County (TN)	Metro GIS	Nashville, TN	18
Metro GIS (Twin Cities, MN)	Metro GIS	St Paul, MN	18
Arrowhead Regional Development Commission (MN)	North Shore GIS Consortium	Duluth, MN	5
Knoxville Knox County KUB GIS (KGIS)	Knoxville Knox County Knoxville Utilities Board (KUB) GIS (KGIS)	Knoxville TN	29
Allen County (IN)	iMap Consortium	Fort Wayne, IN	5
Palm Beach County (FL)	Countywide GIS (CWGIS)	West Palm Beach, FL	20
Planning and Development Services of Kenton County (KY)	Land Information of Northern Kentucky GIS or LinkGIS	Fort Mitchell, KY	28
Sacramento Area Council of Governments (CA)	Sacramento County GIS Cooperative, Yolo County GIS Cooperative	Sacramento, CA	12
Gwinnett County (GA)	Gwinnett GIS Community Partnership (informal name)	Lawrenceville, GA	5
Berkeley County (SC)	Berkeley County GIS Consortium	Moncks Corner, SC	23
Butte County Association of Governments (CA)	Butte County Association of Governments Regional GIS	Chico, CA	17
City of Mississauga (ON)	not applicable	Mississauga, ON	NA
Contra Costa County (CA)	Bay Area Regional GIS Council (BAR-GC)	Martinez, CA	NA
GIS Consortium (IL)	GIS Consortium	Des Plaines, IL	15

Respondent Organization	GIS Program Name (if applicable)	City/State Location	Tenure of GIS Program
McLean County Regional Planning Commission (IL)	McGIS	Bloomington, IL	20
King County (WA)	King County GIS	Seattle, WA	12
Chester County (PA)	Chester County GIS Consortium	West Chester, PA	14
Idaho State University	East Idaho Regional Resource Center (EIRRC)	Pocatello, ID	4
Merced County Association of Governments (CA)	not applicable	Merced, CA	27
DeKalb County (IN)	City/County GIS CoCiGIS	Auburn, IN	15
IUPUI / IMAGIS Indianapolis Mapping & Geographic Infrastructure System	Indianapolis/Marion County Geographic Infrastructure System (IMAGIS)	Indianapolis, IN	28
City of Cincinnati /Hamilton County (OH)	Cincinnati Area Geographic Information System (CAGIS)	Cincinnati, OH	27

2.3 GIS PROGRAM MISSION AND/OR VISION STATEMENT

Twenty-five Respondents reported that they have formal mission and/or vision statements. In general, these Mission or Vision statements focus on providing consistent data layers, to share digital data among the participating agencies and organizations within the region, to make GIS data easier to access by agencies, governing bodies, citizens, and businesses, to minimize the duplication of digital data, to develop and implement joint GIS projects, and to develop and share new technologies to improve GIS products. In a significant number of cases, the Mission or Vision statements included a more detailed strategic plan with specific goals and planned actions to achieve those goals. A few representative mission/vision statement examples are shown below:

- Knoxville/Knox County/KUB (TN) GIS (KGIS): "Provide coordinated geographic information management for the City of Knoxville, Knox County, and the Knoxville Utilities Board to support the public need."
- Berkley County (SC) GIS program: "To provide Berkeley County officials, departments, consortium members, other agencies, and the public with accurate and reliable geographic information through responsive and innovative GIS services.
- Metro GIS (Twin Cities region MN): "MetroGIS exists to expand stakeholders' capacity to address shared GIS needs and to maximize investments through the collaboration of organizations serving the Twin Cities metropolitan area. The purpose of MetroGIS is to institutionalize the sharing of accurate and reliable geospatial data so user and producer communities can share in the efficiencies of being able to effortlessly obtain the data they need, in the form they need, when they need it."
- iMap Consortium (Allen County IN): "To define, gather, coordinate, and secure real world data, and enable the end user to access and utilize this data, in a familiar format, to promote safety, fiscal responsibility, and an overall sense of community."
- East Idaho Regional Resource Center (EIRRC): "To empower local people to participate in The Idaho Map enhance geospatial capabilities in the region share scarce resources avoid duplication of effort and bridge local and state activities."

- Muscatine Area (IA) GIS Consortium (MAGIC): "To improve the efficiency and effectiveness of its member organizations through the coordinated development of geographic and land information systems (GIS/LIS) technology and data. The intended beneficiaries of this consortium are the citizens, taxpayers and consumer/owners of the member organizations. The expected benefits are improved products and services delivered at the lowest reasonable cost."
- San Diego Geographic Information Source (SanGIS): "To maintain and promote the use of a regional geographic data warehouse for the San Diego region and to assist in the development of shared geographic data and automated systems which use that data."
- Johnson County (KS) AIMS: "To provide open, efficient, and enterprise access to spatial data at a reasonable cost to aid stakeholders in making more efficient and effective decisions. Ultimately, these decisions add value to the quality of life that our stakeholders have come to expect. To accomplish this mission, AIMS applies sound GIS principles with quality spatial data and effective distribution technologies to put AIMS services at the disposal of our stakeholders.
- GIS Consortium (Chicago Region): "To reduce the cost and risk of GIS in small- and medium-sized communities. The members of the GISC believe that their commitment to collaboration, quality, and efficiency are the cornerstone values then enable this organizations success."
- King County (WA) GIS (KCGIS): "To work in partnership with county agencies to provide accurate, consistent, accessible, affordable, and comprehensive GIS data, GIS infrastructure, and GIS services to support the unique business needs of King County and the communities we serve. TKCGIS is the premier provider of spatial information and GIS services in the region."

In Survey Question #5, Respondents were given the option to select one or more types of organizations that have a leadership role in the multi-organizational GIS program. Leadership is defined as a having a major role in managing the GIS program, status as principal funding source, coordinating work in the multi-organizational environment, and major role in technical operations. Responses are summarized in Figure 1. Based on the survey responses, County Government, with over 65% of the responses, is the predominant Lead Organization Type. Municipal Governments (47%) and Regional Agencies (32%) are also frequent responses and Universities play a lead role in several cases. Most of the responses identifying "Regional Agency" involve an existing multi-County regional planning agency with a notable exception being two Regional GIS Resource Centers in the state of Idaho. A significant response frequency for Public Utility Organization (29%) shows that these water and/or wastewater organizations have a critical role in many multi-organizational GIS programs.

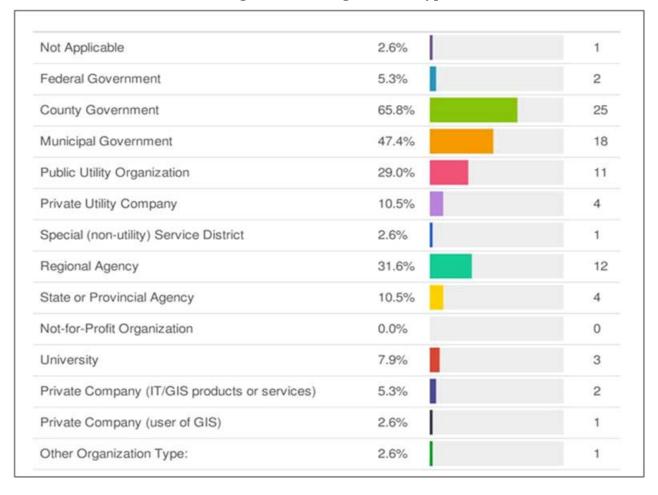


Figure 1: Lead Organization Types

Drawing on responses to Question #5 and responses to other survey questions, Table 4 gives some representative examples of GIS programs, their lead organizations, and geographic area served.

Table 4: GIS Program Organizational Leads, Participants and Geographic Scope

	Participating Organization Types							tion	Тур	es			
Multi-Organizational GIS Program Name	Federal Government	County Government	Municipal	Public Utility	Private Utility	Special Service District	Regional Agency	State Government Agency	Not-for-Profit Organization	University	Private Company (non-Utility)	Organization(s) with Primary Management Role*	Principle Geographic Area Served
Milwaukee County Automated Mapping and Land Information System (MCAMLIS)	Х	х	Х	Х	Х		Х	Х	х	х	х	Milwaukee County- Department of Administrative Services	County
Pulaski Area (AR) Geographic Information System (PAgis)		х	х	Х								PAgis management office under administrative umbrella of Central Arkansas Water	County and utility services outside county
Muscatine (IA) Area Geographic Information Consortium (MAGIC)		Х	Х	Х								Administered in Muscatine Power and Water (MPW).	County
Clark County (KY) Consortium of Geographic Information Systems (CCGIS)		х	х	Х				Х				CCGIS management is administratively attached to the Winchester Municipal Utilities	County
San Diego Geographic Information Source (SanGIS)	Х	Х	Х				Х					SanGIS operates under the Joint Powers Authority of the City and County of San Diego	County
Oregon Metro Regional Land Information System (RLIS)	х	х	х	Х			Х	X		х		Metro is a regional government entity with planning and services authority for 3 counties in the Portland region. RLIS is managed by Metro's Data Resource Center	Multi-County
Lane (OR) Regional Land Information Database (RLID)	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	RLID is managed by the Lane Council of Governments	County
Johnson County KS Automated Information Mapping System (AIMS)		х	Х	Х		Х					Х	AIMS operates as an office of the Johnson County Department of Technology and Innovation.	County
MetroGIS (Nashville/Davidson County TN)		х	Х	Х								GIS is administered in the Planning Department of the Nashville/Davidson County Metro Government	County
Metro GIS (Twin Cities MN)	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	MetroGIS administered by the Metropolitan Council	Multi-County (7 counties in the Twin Cities metro area)

_	Participating Organization Types								Туре	es			
Multi-Organizational GIS Program Name	Federal Government	County Government	Municipal	Public Utility	Private Utility	Special Service District	Regional Agency	State Government Agency	Not-for-Profit Organization	University	Private Company (non-Utility)	Organization(s) with Primary Management Role*	Principle Geographic Area Served
LinkGIS (Northern KY)	Х	Х	х	Х	Х	Х	Х	Х	х	х	Х	LinkGIS is administered by the Kenton County Planning and Development Services Dept.	Multi-County Region
Knoxville, Knox County, Knoxville Utilities Board (KUB) GIS (KGIS)		х	х	х			х			х		KGIS established through a Tri-Party Agreement of the three main partner organizations.	Multi-County. Primary focus on Knox County and KUB service area, but data sharing agreements encompass up to a 16-county region.
Allen County (IN) iMap Consortium	Х	Х	Х	Х	Х	Х		Х	Х		Х	Administered as an office in Allen County government	County
Berkeley County (SC) GIS Consortium		Х	Х	Х	Х	Х						GIS Office of Berkeley County	County
GIS Consortium (Chicago Area)			Х									Collaboration of municipalities established by state statute. Management and operation responsibilities shared among members.	Serves municipalities in multiple counties in Chicago metro area
King County (WA) GIS												KCGIS established by County ordinance as a separate enterprise organization	Multi-County. Primarily serves King County but some services outside the County
East Idaho Regional Resource Center (EIRRC)		Х	Х					Х		Х		Idaho State University GIS Training and Research Center	Multi-County Region
City-County GIS (CoCiGIS)		Х	Х				Х					Administered through GIS office in DeKalb County government	County
McLean County (IL) GIS (McGIS)		х	х									McGIS management and coordination is the responsibility of the McLean County Regional Planning Commission.	County
Cincinnati Area Geographic Information System (CAGIS)		Х	х	Х	Х	Х	Х		х	х	Х	CAGIS is administered by the Enterprise Technology Solutions office which was established through an agreement between the City of Cincinnati and Hamilton County	Primarily County but some data is managed for areas outside of Hamilton County.

^{*}Lead organization that manages the GIS program or organization that services as the "administrative home" for the program

2.4 ORGANIZATION TYPES OF USERS AND PARTICIPANTS

Survey Question #7 solicited information about the types of organizations participating in the multiorganizational GIS program. A summary of the results are shown in Figure 2. The main observation is that a full range of Organization Types participate in multi-organizational GIS programs

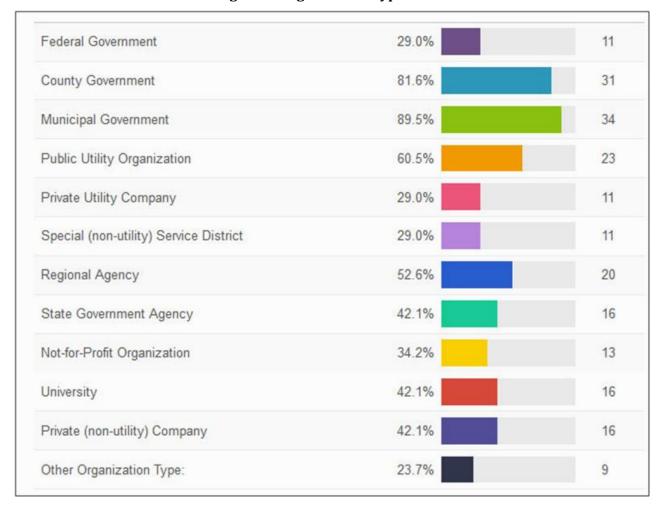


Figure 2: Organization Types of Users

As expected, County Government agencies are frequent participants of multi-organizational GIS programs (82%). The response for Municipal Government was high (89%) reflecting the frequent cases in which multiple cities, in an existing County or multi-County region, take part in the multi-organizational GIS program. It is interesting to note that private sector organizations (private utility companies and non-utility companies) are relatively frequent participants with a response of 29% and 43%, respectively. There were 9 responses for the Other category. Three of these cited "School District" (which is a type of "Special Service District"). The Other category also had responses of, "Assessor's Office", "Airport Authority", and "Chamber of Commerce".

2.5 OVERSIGHT AND COLLABORATION BODIES

Figure 3 summarizes the responses for Survey Question #8 asked respondents to provide information about the existence of specific groups or bodies established to support coordination, oversight, or collaboration for the GIS program.

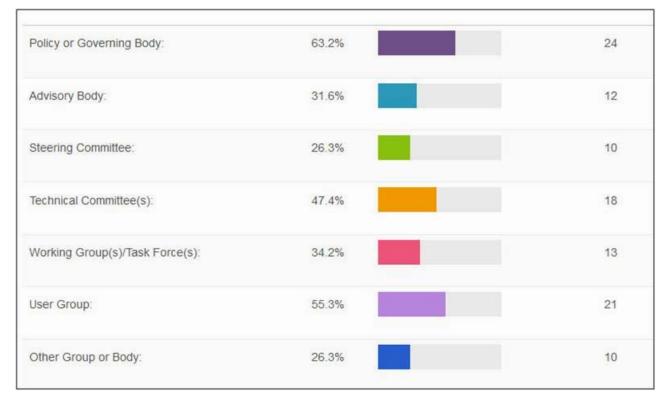


Figure 3: Collaboration Bodies

All Respondents indicated that at least one such body is in place or planned. With 63% indicating the existence of a "Policy/Governing Body", there is evidence for substantial interest and use of a high level body with authority and oversight on program operations and direction. Membership in these bodies includes senior management personnel and, in a few cases, elected officials. In many cases, these bodies to have direct authority over important GIS program issues (e.g., budgeting approval, financial management, staffing decisions, agreements among participating organizations, and oversight on accomplishing the GIS program mission and goals). In some cases, particularly for regional agencies, the governing board of that agency (e.g., regional planning commission) serves in a GIS program oversight capacity. User Groups are also frequently used (55%) with a range of focus and formal structure. Some Respondents reported that there are individual GIS user groups for each participating organization and in other cases, a user group serves all participating organizations in the multi-organizational GIS program.

Advisory Body and Technical Committee were also frequent responses (32% and 47%). There is not a strictly defined difference between these two types of bodies and based on survey responses, it is clear that they play a very critical role communication among users and technical people in the participating organizations and support for GIS management and staff. The response level for "Working Group/Task Forces" was lower than expected since it was assumed that a large number of programs and organizations form teams to take on special projects. Perhaps the lower than expected number was a

matter of terminology in the question. Where Working Groups/Task Forces were reported, they function as project teams for accomplishing a specific task (e.g., preparation of specifications for LiDAR acquisition). In some cases these bodies were established as subcommittees of another formal body (e.g., Technical Committee). It is likely that many of the GIS programs that did not indicate existence of Working Groups/Task Forces still assemble work teams of some type but may not establish them as formal bodies as part of the GIS program. Ten Respondents indicated "Other", which, in most cases, were variations of bodies shown in the other choices. In a few cases, these responses made reference to technical teams and "service bureaus" within IT departments (which support the GIS).

Table 5 provides information about selected Policy/Governing bodies.

Table 5: Examples of GIS Program Policy/Governing Bodies

Organization Name	Name/Description of Policy/Governing Body
Pulaski Area (AR) GIS (PAgis)	PAgis Board of Directors. The Board sets policy and procedures for the daily operations, approves the annual financial plan and approves policy decisions as required. Each member agency has 1 voting member. The Board meets every other month.
Clark County (KY) GIS Consortium (CCGIS)	CCGIS Board of Directors established through an interlocal agreement between the Clark County PVA, Winchester Municipal Utilities, the City of Winchester, and Clark County. The CCGIS Board sets goals, approves actions, and provides guidance to CCGIS staff.
San Diego (CA) Geographic Information Source (SanGIS)	SanGIS Board of Directors with many of their powers delegated to the SanGIS Management Committee.
MetroGIS (Twin Cities, MN)	MetroGIS is governed by a Policy Board and Coordinating Committee. The Policy Board is comprised of county commissioners from the region's seven counties as well as representatives from metropolitan cities, school districts and watershed districts
Knoxville Knox County KUB (TN) GIS (KGIS)	KGIS Policy Board. Governing Body established through a Tri-Party agreement among the 3 main participants. Has responsibility for financial oversight, major policy decisions, and other major organizational and operational issues.
Allen County (IN) – iMap Consortium	iMap Management Board - established by the County in 2002. Became a joint City-County Board in 2009 - 9 members
LinkGIS (Northern KY)	LinkGIS Guidance Committee - made up of the lead organizations executive director levels - This group meets quarterly
GIS Consortium (Chicago Area)	GIS Consortium Board of Directors consists of one-person per community member.
King County (WA) GIS	GIS Oversight Committee (Refer to description with the KCGIS O&M Plan - see: http://www.kingcounty.gov/operations/GIS/About/O_M.aspx
Idaho State University - EIRCC	Idaho Geospatial Council (statewide coordination body that supports GIS initiatives at the local and regional level).
Cincinnati Area (OH) GIS (CAGIS)	CAGIS Board established through a formal agreement among City of Cincinnati, Hamilton County, and Duke Energy and is responsible for the implementation of the Agreement. The CAGIS Board consists of nine members: four members appointed by the Cincinnati City Manager, four members appointed by the County Administrator, one of whom must be the Hamilton County Engineer, and one member appointed by Duke Energy.
Palm Beach County (FL) Countywide GIS (CWGIS)	GIS Policy Advisory Committee (GIS-PAC) The GIS-PAC is responsible for recommending long range goals, objectives, operational priorities, and funding allocation.

2.6 POPULATIONS SERVED BY GIS PROGRAM

Survey Question #11 asked Respondents to give an estimated population in the areas served by the GIS program. As expected, there was a broad range reported with a low population of 34,000 (Clark County KY GIS Consortium) to a high of 3.2 million (MetroGIS MN). Population served is directly related to the area served as well as the level of urbanization, but it is clear, as summarized in Table 6,

that multi-organizational GIS programs successfully serve areas whose populations cover a very wide range.

Table 6: Summary of Population Size for GIS Programs

Population Size	Number of Organizations	Names of GIS Programs
<100,000	4	Muscatine (IA) Area Geographic Information Consortium (MAGIC), Clark County(KY) Consortium for GIS (CCGIS), Arrowhead Regional Development Commission GIS, CoCiGIS
100,001 to 500,000	13	Pulaski Area GIS (PAgis), City of Oshkosh (WI) GIS, Atlantic County (NJ)Office of GIS, Washington County MD GIS, Lane Council of Governments (LCOG) - RLID, Knoxville Knox County KUB GIS (KGIS), Allen County (IN) iMap Consortium, LinkGIS, Merced County Association of Governments GIS, Easter Idaho Regional Resource Center (EIRRC), McLean County (IL) GIS (McGIS) Butte County (CA) Regional GIS, Berkeley County (SC) GIS
500,001 to 1,000,000	10	Johnson County (KS) AIMS, Metro GIS (Nashville TN), Cincinnati Area Geographic Information System (CAGIS), System (IMAGIS), Chester County (PA) GIS, GIS Consortium, City of Mississauga GIS, Gwinnett County (GA) GIS, MCAMLIS (Milwaukee County WI)
1,000,001 to 3,500,000	10	Southwestern Pennsylvania Commission GIS, San Diego Geographic Information Source (SanGIS), North Idaho Regional GIS Resource Center, Oregon Metro RLIS, City of Phoenix GIS, County of Allegheny (PA) GIS, MetroGIS (MN), Palm Beach (FL) Countywide GIS, King County WA GIS (KGIS), Contra Costa County (CA) GIS, Sacramento Area GIS Cooperative

2.7 ANNUAL OPERATING BUDGET AND STAFFING

Survey Question #12 asked Respondents to provide information about their annual budget for multi-organizational GIS program operations. The question asked Respondents to provide budgets for just for operation of the multi-organizational GIS program including management and staff assigned to the GIS program operations (but not including GIS staff or costs specific to participating organizations). While about 30% of the respondents indicated that they do not know their annual budget, responses were provided by the others. Based on the remaining responders, the budget varied from \$125,000 to over \$10 million per year. Figure 4 summarizes the reported budget levels.

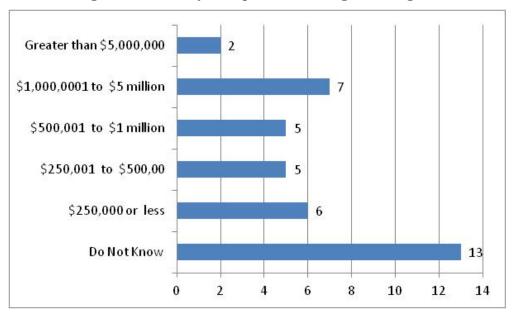


Figure 4: Summary of Reported GIS Program Budgets

Survey Question #12 asked Respondents to state whether the multi-organizational GIS program operates with dedicated staff and, if so, what the size of the staff is. Over 70% of the Respondents indicated that dedicated staff are in place. For these programs, staff size varied from 2 to 30.

Table 7 compares the geographic extent (from Question #10), the size of GIS staff, and budget for selected multi-organizational GIS programs that are most similar to LOJIC in terms of participating organizations, services provided, and the size of the user community.

Table 7: Geographic Area, Staff Size, and Annual Budgets for GIS Programs Most Similar to LOJIC

Multi-Organizational GIS Program Name	Principle Geographic Area Served	Size of GIS Staff	Annual Budget
Milwaukee County (WI) Automated Mapping and Land Information System (MCAMLIS)	County (~1200 sq. mi.)	3	\$1,100,000
Pulaski Area (AR) Geographic Information System (PAgis)	County and utility services outside county (~900 sq. mi.)	7	\$650,000
Muscatine (IA) Area Geographic Information Consortium (MAGIC)	County (~500 sq. mi.)	2	\$300,000
San Diego (CA) Geographic Information Source (SanGIS)	County (~4300 sq. mi.)	15 (includes several part time positions provided via contract by City and County)	\$1,223,635
Oregon Metro Regional Land Information System (RLIS)	Multi-County (~3000 sq. mi.)	29	\$5,500,000
Palm Beach (FL) Countywide GIS (CWGIS)	County (~2380 sq. mi.)	Not Reported	\$820,000
Lane (OR) Regional Land Information Database (RLID)	County (~4700 sq. mi.)	4 FTEs (with 10 different positions)	\$360,000
Johnson County (KS) Automated Information Mapping System (AIMS)	County (~480 sq. mi.)	8	\$1,200,000
Knoxville, Knox County, Knoxville Utilities Board (TN) GIS (KGIS)	Knox County and KUB Service Area (~700 sq. mi.) but maintain data for multi-county area.	7	\$950,000

Multi-Organizational GIS Program Name	Principle Geographic Area Served	Size of GIS Staff	Annual Budget
MetroGIS (Nashville/Davidson Metro Government TN)	County (430 Sq miles)	5	\$600,000
Allen County (IN) iMap Consortium	County (~650 sq. mi.)	4	\$350,000
Indianapolis/Marion County Geographic Infrastructure System (IMAGIS)**	County (~1190 sq. mi)	5	\$500,000
King County (WA) GIS	Multi-County. Primarily serves King County (2300 sq. mi.) but some services outside the County	27	\$10,315,000
Cincinnati Area (OH) Geographic Information System (CAGIS)	Primarily County but some data is managed for areas outside of Hamilton County (~450 sq. mi.)	21	\$3,500,000

^{*}Lead organization that manages the GIS program or organization that services as the "administrative home" for the program

2.8 ADDITIONAL INFORMATION ABOUT THE GIS PROGRAM MANAGEMENT AND STAFF

The GIS Program management and coordination structure for organizations consisted primarily of Manager, GIS analysts, GIS technician, GIS Developers and Database Administrators. The staff varied from 2 persons to 25 persons depending on the areas and the agencies they covered. Some of them had formal agreements in place and some of them were providing services as they are part of member organizations. Below are some of the Organizations comments:

- Pulaski Area (AR) Geographic Information System (PAgis) staff consists of (1) Technical Manager, (1) Senior GIS Analyst/Programmer, (1) GIS Analyst, (2) GIS Technicians and (1) Administrative Assistant. PAgis is managed by one of its funding partners, Central Arkansas Water (CAW). CAW provides "Key Staff" and access to benefits such as health care plans. Key staff includes the CAW GIS Manager who also manages the day to day operations of the PAgis organization, prepares the annual budget and reports to the PAgis Board of Directors. CAW also provides the IT infrastructure support, HR support as well as some back office support. PAgis pays CAW a management fee.
- GIS staff at Southwestern Pennsylvania Commission (SPC) support other SPC departments, county and municipal GIS initiatives, state DOT initiatives, local transit providers, school districts, partner non-profits. SPC established unique and flexible data sharing agreements with all parties that support government projects and programs. SPC staff participate on state and local GIS initiatives regarding data development, sharing and data standards.
- San Diego (CA) Geographic Information Source (SanGIS) is a formal organization of the City and County of San Diego. MOUs with both agencies allow SanGIS to use staff and other services from those agencies and to provide technical assistance with GIS projects. SanGIS also has a formal data sharing agreement with San Diego Association of Governments (SANDAG) that covers a regional, public-facing, GIS data warehouse and interactive map. SanGIS operates as an independent agency however and develops its own policies, owns its own network, and has its own budget.
- Kootenai County GIS, North Idaho Regional Resource Center, Idaho Geospatial Council (City of Hayden) currently has all volunteers, however, beginning to work with NI RRC and the Panhandle Area Council and CEDA for grant collaboration and management NI

^{**}Partners made a decision to formally dissolve IMAGIS at the end of 2014.

RRC- is in the steering committee stage and will be able to obtain a manager once funding is established. IGC - see website listed above.

- Regional Land Information System (RLIS) (Oregon Metro) Research Center is led by a
 department director who oversees three divisions: Enterprise Services Client Services Modeling Services. Each division is led by a manager who oversees the work of 6-9 staff in
 each division.
- County of Allegheny (PA) GIS staff consists of a GIS Manager, a GIS Outreach Specialist, a Senior GIS Analyst and 4 GIS Analysts, 3 of which are union employees. The staff is a group within the Division of Computer Services and takes direction from the director of this division, who is also the CIO.
- At Regional Land Information Database (RLID) of Lane (OR) Council of Governments (LCOG) The GIS Coordinators Committee (GIS leads from 5 partner agencies) oversees subcommittees and reports regularly to the Steering Committee. LCOG is the principal service provider to the regional partnership administering pooled funding, staffing and an annual work program known as the Cooperative Project Agreement (CPA). LCOG's GIS Program Manager is responsible for managing the CPA and coordinating regional GIS services including RLID.
- Knoxville Knox County Knoxville Utilities Board (TN) GIS (KGIS) KGIS office consists
 of seven (7) personnel: Director, Office Technician, DBA, Systems Admin, Senior
 Developer, Developer and GIS Analyst. Approval for Application Development and
 Systems Changes is coordinated with each respective IT department of the Tri-Party
 organizations.
- For Land Information of Northern Kentucky GIS or LinkGIS Planning and Development Services of Kenton County (PDSKC) is considered the managing partner of LinkGIS. There are interlocal agreements in place as well as MOAs in order to establish the partnership. With Pendleton County there is a yearly contract that is renewed by the PC Fiscal Court. PDSKC GIS works as the hub of the LinkGIS partnership. Each partner is a spoke of the wheel and transfers data back and forth as needed. PDSKC GIS team then serves as the clearinghouse for GIS data in the three-county area. Staff positions are managed at each partner's discretion. The PDSKC team has 6 FTEs and 3 PTEs currently.
- Berkeley County (SC) GIS Consortium has 7 staff members with the Director reporting directly to the County Supervisor.
- GIS Consortium (Chicago area) staffing model consists of direct and shared professionals. Direct positions include GIS Specialist, Coordinator and Analyst. Shared include Developers, platform administrator, and manager.
- IUPUI/IMAGIS Indianapolis/Marion County (IN) Mapping & Geographic Infrastructure System consortium operates as a service contract among peers. The contract identifies the Board, and agency rights and responsibilities, the base map layers, and funding. Each participant pays an annual membership fee.

2.9 FORMAL MANDATE AND ADMINISTRATIVE AND LEGAL VEHICLES

Survey Question #14 asked for information about **Formal Mandates and Legal Vehicles** in place for the GIS programs. The results are shown in Figure 5.

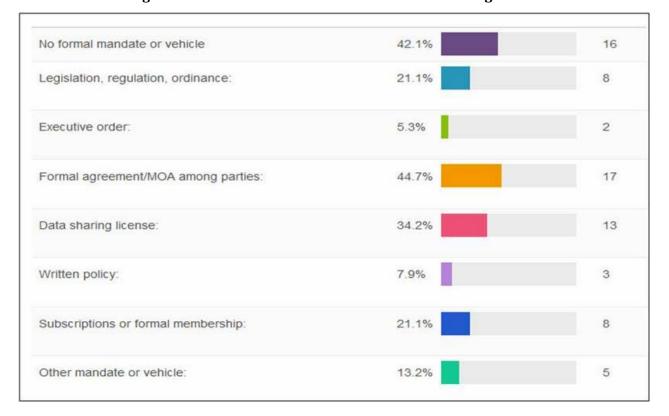


Figure 5: Formal Mandate and Administrative and Legal Vehicles

It was somewhat surprising that about 42% of the respondents indicated that they don't have formal mandate and administrative and legal vehicles enabling their multi-organizational GIS programs. This does indicate that some organizations have been successful in GIS collaboration and data sharing activities without formal written agreements among participants and user organizations.

Eight of the Respondents indicated that formal legislation or regulations (e.g., state statute or local government ordinance) have been used to establish and direct operations of these cases. In addition, all but one have formal written agreements and/or licenses in place. The examples below illustrate some specific cases in which legislation and formal agreements are used:

- LinkGIS (Northern KY) established through Kentucky Revised Statute (KRS 65.260 (2)) and Interlocal Agreements signed by the KY Attorney General.
- SanGIS established through State law which allows government agencies (State, Regional, Local) to form a Joint Powers Authority (JPA)
- Enabled by State of Wisconsin Land Information Program (WLIP) & Milwaukee County Resolution 90-707(a) mandating the MCAMLIS Program in Milwaukee County.
- King County Council approved ordinance 2001-0555 (enactment 14270) creating the King County Geographic Information Systems Fund. The King County geographic information systems fund operates under the name King County GIS Center (KCGIS Center).
- The Muscatine (IA) Area Geographic Information Consortium (MAGIC) was established under the provisions of Iowa code 28E which allows creation of separate local government entities for a specific purpose, in this case to provide GIS data and services.

A total of 23 Respondents indicated use of written agreements and/or licenses to define terms for collaboration and data sharing among participant organizations. For the programs considered to be most like LOJIC (see Table 7), all but 2 had formal written agreements (including memoranda-of-agreement) or licenses for data sharing. Licenses are used frequently (34% of the Respondents) to establish terms for GIS data sharing. In some cases, license terms for data sharing/data use are incorporated into formal agreements or memoranda-of-agreement among parties. License terms establish ownership of the data, limitations on use of the data or distribution to third parties, financial obligations (if applicable), and in many cases, liability statements. Some examples of the use of formal agreements and licenses, from Respondent comments, are:

- KGIS Tri-Party Agreement and Charter approved by each of the Tri-Party organizations (City of Knoxville, Knox County and KUB).
- PAgis Inter-local agreement and by-laws filed with the Pulaski County (AR) Clerk.
- SanGIS operates under a formal Joint Powers Authority agreement (filed with the State of California) and separate MOUs with the City, County, and SANDAG.
- The City of Mississauga (ON) uses data sharing MOA's with abutting municipal entities, utility companies and various higher levels of government.
- The GIS Consortium (Chicago Area) uses membership agreements and service provider agreements.
- CAGIS has a formal "Master Agreement" that codifies terms for participation.

Subscriptions or memberships are used by 8 responding GIS programs—establishing terms for access to data or services. Subscriptions and memberships may be considered a type of written agreement but they tend to be focused on specific products and services accessible by user organizations—often users that are considered "external" (not a principal participant or funder of the multi-organizational GIS program).

2.10 ADDITIONAL INFORMATION ABOUT ORGANIZATIONAL STRUCTURE

Survey Question #15 asked Respondents to provide additional information and elaborate on their GIS program organizational structure and coordination approach. The examples below illustrate some of the specific approaches and practices used by these programs:

- Muscatine (IA) Area Geographic Information Consortium (MAGIC) staff answer to the MAGIC Governing Board. MAGIC staff works with the MAGIC technical advisory committee to review current best practice operations.
- Atlantic County (NJ) Office of GIS began as SMAC (New Jersey State Mapping Advisory Committee).
- Southwestern Pennsylvania Commission (SPC) convenes an informal GIS user's group from member governments to discuss regional initiatives and collaborate on projects.
- San Diego (CA) Geographic Information Source (SanGIS) day to day operational decisions is made by a Program Manager hired by the Board of Directors. The program manager reports to a Management Committee that the Board has delegated most responsibilities to. The Management Committee is comprised of the GIS Program Managers

from the City, the County, and SANDAG. SANDAG does not provide direct funding and therefore has only an advisory role on the Management Committee.

- In addition to RLIS Partners, Oregon Metro organizes a regional consortium of organizations that pool resources to acquire orthophotos, LiDAR and derivatives.
- City of Phoenix (AZ) participates in the Maricopa Regional GIS Technical Council.
- In the County of Allegheny (PA) GIS, an Outreach Specialist maintains contact with GIS users throughout the county (municipal, regional, other governmental, etc) to answer general GIS questions and provide data extracts for datasets that are not available publicly.
- The iMap Consortium is led by Allen County (IN). The GIS Coordinator, under the guidance of the iMap Management Board and the IT Directors of Allen County and Fort Wayne, works to provide communication and collaboration between partners as well as the State and Federal agencies.
- Palm Beach Countywide (FL) GIS Coordination (CWGIS) is responsible for project management, contract management, meeting coordination, interactive communication maintaining GIS intergovernmental relations, and planning functions. CWGIS acts as a point of contact with the GIS community at large. This includes the GIS-PAC, GIS-PMT, the Forum, the GIS Service Bureau, the municipalities and other public sector entities such as Solid Waste Authority, the South Florida Water Management District, the School District, the private sector, etc. CWGIS looks to leverage the GIS investments for standards, partnerships, synergy between agencies and jurisdictions. They are responsible for issuing and maintaining the aerial mapping contracts, encouraging GIS data and system sharing and supporting the self-directed team environment that completes the tasks identified by both the GIS-PAC and the GIS PMT. CWGIS participates in both the Forum and the annual GIS Expo.
- The Berkeley County (SC) GIS Consortium has a 1 year agreement signed by all Consortium members. Since that time we have operated with no formal agreement.
- The City of Mississauga (ON) is within the Region of Peel. The Region is within the Province of Ontario and the province is within Federal jurisdiction. As such they meet on ad hoc and project specific occasions on an as-needed basis.
- The GIS Consortium (Chicago area) Board meets 10 times a year. Individual workgroups meet on average twice a year. They have monthly technology webinars to demonstrate local government solutions. There are meetings daily onsite between community staff and the direct assigned professional.
- The Indianapolis/Marion County (IN) Mapping & Geographic Infrastructure System (IMAGIS) operates to coordinate between agencies and with neighboring communities, the State of Indiana, Federal GIS activities, and the Indiana Coordinating Council (IGIC). Most agencies have internal GIS staff.

2.11 FUNDING SOURCES AND FINANCING STRATEGIES

Figure 6 shows results from Survey Question #16 which asked Respondents to provide information on **Funding Sources and Financing Strategies**. The most frequently used and important funding approach is direct budget allocation to support GIS operations. About 95% of the Respondents

indicated that funding is allocated in one or more of three ways: a) GIS line item in the lead organizations' General Fund, b) part of individual departmental budgets, or c) established contributions (according to an agreed formula) for main participant organizations.

Annual General Fund allocation for GIS program. 48.7% 18 General Fund allocation from Departmental budget(s): 40.5% 15 Established monetary contribution from lead organizations or departments. 46.0% 17 29.7% Allocation from Capital or Special Fund budgets: 11 User Fees (charge-back for users of GIS services): 21.6% 8 Grants from external organization: 32.4% Allocation from permit or other transaction fee (e.g., portion of building permit fee, Recorder fee, development impact fee): External sale of GIS products or services: 48.7% 18 License fees (e.g., data use license for external org): 21.6% Donation, contribution of funds or services, or sponsorship from external organization (e.g., 3 Other funding source or approach: 24.3% Other funding source or approach: 0.0% 0

Figure 6: Funding Sources and Financing Strategies

Comments indicate that in terms of overall budgets, these approaches account for a majority of the operational budgets in most cases. Some specific examples include:

- The majority of SanGIS funding is provided by the City and County of San Diego (CA). Funding is split 50/50 between the two organizations in San Diego Geographic Information Source (SanGIS).
- For CoCiGIS, each entity has own budget that cost-shares in CoCiGIS projects and software.
- Clark County Consortium of Geographic Information Systems (CCGIS) CCGIS Board of Directors sets annual budget. Member agencies include CCGIS funding as line item in General Funds.

- Countywide GIS (CWGIS) (Palm Beach County) Staffing for the Countywide GIS Coordinator and the GIS Service Bureau through Annual General Fund Allocation.
- Gwinnett GIS Community Partnership has annual general fund allocation for operating budget for software maintenance, base data updates.
- Each "data custodian" budgets for their own staff and projects in iMap Consortium (Allen County IN).
- For the King County (WA) GIS (KCGIS), enterprise GIS is funded via a GIS O&M funding model that allocates costs to agencies by level of actual desktop and web based mapping use.
- In Pulaski Area (AR) Geographic Information System (PAgis) the total operation and maintenance dues from each approved annual budget are divided out among the funding partners based on predefined percentages. The predefined percentages are based on the density of road centerlines and address points in each agencies self defined services area.
- In the Muscatine (IA) Area Geographic Information Consortium (MAGIC), Muscatine Power and Water (MPW) contributes to MAGIC through its operating budget.
- For KGIS (TN), a very detailed cost allocation formula (that involved extensive tracking and forecasting of personnel time) and rebate strategy was used over the past 15 years for KGIS funding, but beginning in FY 2015 the funding formula has been simplified to an equal 3-way split for all operational and capital funding from the Tri-party, with aerial imagery costs being adjusted according to geographic service area extent.
- Bay Area Regional GIS Council (BAR-GC) of Contra Costa County (CA) asks for a flat \$50,000 annual contribution from each participating department in order to be part of the steering committee. Each participating department then gets to vote on how the overall budget is used.
- In Land Information of Northern Kentucky GIS (LinkGIS) organization each partner in Kenton gives \$25,000 toward GIS program yearly. Campbell contributions are split three ways between the three paying partners.
- Each Consortium member has an agreed percentage of the budget that it pays each year for Berkeley County (SC) GIS Consortium (Berkeley County Government).
- Multiple departments in the City of Cincinnati and Hamilton County (OH) agencies provide monetary contribution for Cincinnati Area Geographic Information System (CAGIS).

About 30% of the Respondents indicated use of Capital or Special Fund Budgets. Some of these cases involved setting up special funds specifically for GIS data acquisition (e.g., re-acquisition of orthoimagery or planimetric mapping updates). Other cases involved allocations from Capital Budgets supporting infrastructure improvements. About half of Respondents indicated that funding comes from User Fees (charge-back services) or Sales of GIS Products/Services. The survey did not request information about the percentage of overall GIS program budgets contributed by the different sources but comments from Respondents indicate that, in most cases, User Fees and Product/Service sales do not contribute or provide major revenue for most of the Respondents. Some of the organizations using these mechanisms only apply them to "external" users (organizations that are not formal members and funding partners for the multi-organizational GIS program). Respondent comments indicate that there is a trend toward lowering or eliminating fees for GIS product and service sales but several

Respondents did report that this mechanism is used to support specific parts of their operation including these cases:

- Map and Data sales allow Metro GIS of Nashville/Davidson County (TN) to purchase new imagery, LiDAR, software and plotters. Everything else is covered through general fund.
- The Lane County (OR) RLID is exploring an increase in revenue through higher fees for commercial users.
- Johnson County AIM collects fees to pay for GIS software licenses.
- The City of Mississauga sells data to utilities that generate substantial annual fees. In addition they also sell data to educational organization at a very heavily discounted rate to promote its use.
- Countywide GIS (CWGIS) of Palm Beach County has GIS Service Bureau which provides application development services to outside private or public non-BCC agencies.

Grants from outside organizations have been used in about a third of the responding programs (12 Respondents). Grants typically do not provide major funding (as a percentage of the overall operational budget) and, by their nature, are normally one-time or sporadic sources (requiring time and resources for grant application and management). But they have provided funds to support specific projects—most frequently GIS database development.

There were a relatively low number of responses for funding through Permit or Other Transaction Fees. This may be the case because such a funding mechanism normally requires legislation and possibly an increase in existing fees which can be politically unpopular. Among the 5 Respondents who reported using this funding approach, the following types of transaction fees are used: a) County Recorder fees (Johnson County AIMS, Milwaukee County MCAMLIS, and McLean County McGIS) and b) Metro GIS (Nashville/Davidson County TN) has fee for assignment of a temporary parcel number for building permits.

The 9 Respondents who selected "Other Funding Source" cited funding approaches which were variations of the specific Question #16 choices.

2.12 GIS COORDINATION ACTIVITIES, AND SERVICES

Survey Question #18 about the types of **GIS Coordination, Activities, and Services** provided by the multi-organizational GIS program. Respondents were asked to rank each of the activity/service types with a score from 1 to 5. A score of "1" indicates low importance and a score of "5" means critically important to program management and/or users. Table 8 presents the responses. To provide a basis to compare overall importance a Weighted Score computed by multiplying the raw score by the number of responses for that score.

Table 8: Types of GIS Coordination, Activities, and Services Provided by the Multi-Organizational GIS Program

	Scores with Percentage and Number of Responses for each Item					
Activities and Services	1	2	3	4	5	Weighted Score
Hosting/operation of servers and/or network infrastructure	24.3%	5.4%	13.5%	8.1%	48.6%	3.51
	9	2	5	3	18	
Coftware license management and allegation	30.6%	13.9%	13.9%	11.1%	30.6%	2.97
Software license management and allocation	11	5	5	4	11	2.97
Hosting of software and data for access by user organizations	19.4%	8.3%	8.3%	19.4%	44.4%	3.61
	7	3	3	7	16	3.01
Management of vendor/contractor	19.4%	16.7%	13.9%	19.4%	30.6%	3.25
product/service contracts and agreements	7	6	5	7	11	
Developing and communicating standards for	0.0%	5.4%	24.3%	27.0%	43.2%	4.08
GIS data format, quality, and management	0	2	9	10	16	
Management of server and network infrastructure	27.8%	11.1%	16.7%	8.3%	36.1%	3.14
	10	4	6	3	13	
Coordination and management of major GIS	10.8%	8.1%	13.5%	29.7%	37.8%	3.76
database development projects	4	3	5	11	14	
Supporting a coordinated process for ongoing	5.3%	0.0%	23.7%	21.1%	50.0%	4.11
GIS database updates	2	0	9	8	19	
Performing ongoing maintenance/quality control of data and metadata	13.2%	5.3%	18.4%	13.2%	50.0%	3.82
	5	2	7	5	19	
Joint/Coordinated development of custom	15.8%	18.4%	26.3%	13.2%	26.3%	3.16
applications	6	7	10	5	10	
User technical support/helpdesk services	24.3%	5.4%	29.7%	18.9%	21.6%	3.08
	9	2	11	7	8	
Coordinated training programs and/or services	21.6%	10.8%	29.7%	21.6%	16.2%	3.00
	8	4	11	8	6	
Special GIS project services	10.5%	5.3%	21.1%	42.1%	21.1%	3.58
	4	2	8	16	8	

An overall observation is that all of the Activity/Service items are relatively important for multiple Respondents (since all but one of the Activity/Service Types has a weighted score of 3.00 or more). Those items with highest weighted scores (3.75 or greater) relate to GIS database development, maintenance, and quality control. These scores and comments provided by Respondents indicate that a fundamental role of multi-organizational GIS programs include database management and providing efficient access to the data. GIS database development and maintenance by the multi-organizational GIS Program typically focus on important base map and commonly needed data: orthoimagery, LiDAR/elevation, street centerlines, addresses, political and administrative boundaries, and planimetric mapping. Maintenance of many other datasets are often maintained by the individual participating organizations.

Based on comments, there appears to be interest in developing expanded or enhanced Web-based GIS applications for their users (main participating organizations and external users including the public). It was expected that two of the items would score considerably higher: Software License Management and Allocation (Weighted Score: 2.97) and Coordinated Training Programs and Services (Weighted Score: 3.00). These relatively low scores suggest that there may be opportunities for benefits especially

given the range of software licensing approaches and an array of training resources and delivery approaches available for use.

2.13 BENEFITS OF MULTI-ORGANIZATIONAL GIS COLLABORATION

Table 9 shows responses for Survey Question #20 asking Respondents to enter a score for **Benefits of Multi-Organizational GIS Collaboration** (based on experiences in operation of the multi-organizational GIS program). As before, a score of "1" indicates no or very little importance and a score of "5" means very high importance. The last column shows the summary Weighted Score for each item—giving an overall measure of relative importance.

Table 9: Ranked Benefits from Multi-Organizational GIS Programs

	Scores with Percentage and Number of Responses for each Item					
Benefits	1	2	3	4	5	Weighted Score
Reduced redundancy and increased efficiency in database maintenance	2.6%	5.3%	18.4%	2.6%	71.1%	4.34
	1	2	7	1	27	
Mechanism for joint project collaboration	2.6%	5.3%	15.8%	34.2%	42.1%	4.08
	1	2	6	13	16	4.08
More effective or lower cost software license management	18.4%	21.1%	18.4%	13.2%	28.9%	3.13
	7	8	7	5	11	
Consistent standards and effective	2.6%	0.0%	15.8%	23.7%	57.9%	4.34
sharing/access for commonly needed GIS data	1	0	6	9	22	
More efficient and effective training services	10.5%	39.5%	23.7%	10.5%	15.8%	2.82
	4	15	9	4	6	
Basis for more effective public-private	10.5%	15.8%	21.1%	31.6%	21.1%	3.37
partnerships	4	6	8	12	8	3.37
Lower cost or cost sharing in GIS database	7.9%	5.3%	13.2%	18.4%	55.3%	4.08
development	3	2	5	7	21	
More efficient technical and user support	7.9%	7.9%	39.5%	21.1%	23.7%	3.45
	3	3	15	8	9	
Improved opportunity to leverage Web-based	13.2%	15.8%	21.1%	23.7%	26.3%	3.34
and Cloud services	5	6	8	9	10	
Expansion of GIS user community (public sector, private sector, non-profit, and general public)	7.9%	10.5%	21.1%	23.7%	36.8%	3.71
	3	4	8	9	14	
Serves as basis or catalyst for other types of	5.3%	7.9%	31.6%	28.9%	26.3%	3.63
multi-organization collaborations	2	3	12	11	10	

All but one of the listed benefit items had a Weighted Score well above 3.00, indicating that Respondents are realizing a broad range of benefits. In their scoring and comments, Respondents indicated clearly that their multi-organizational programs yielded much greater benefits to users than would be the case with individual, non-coordinated programs. Focusing on those items in Table 9 with a total weighted score of 4.00 or greater, there are major benefits through: a) reduction in redundancies in database development and maintenance, b) leveraging staff time and expertise in joint project collaboration, c) improved GIS data sharing and access through effective standards and procedures. These benefits are reflected in reduced costs and staff time as well as much better support for users' business needs. Respondents also indicated that having a multi-organizational GIS program structure in place provides a basis for expanding partnerships and information sharing in GIS and non-GIS related areas. A number of Respondents indicated that the existence of the multi-organizational GIS program allowed access to and use of GIS data and applications by small organizations (e.g.,

municipalities) which individually would not have the resources for their own GIS programs. Some specific comments from Respondents that help to elaborate on these themes are:

- Milwaukee County (WI) Automated Mapping and Land Information System (MCAMLIS) saves time and money providing one-stop location for commonly used data and viewing applications.
- Pulaski Area (AR) Geographic Information System (PAgis) has achieved much greater collaboration than would occur otherwise; consistent, high quality base map and addressing; very few barriers for data sharing amongst local governments; advanced GIS analysis and web services capabilities; lower costs of data acquisition and training; less duplication of efforts.
- Moving to a shared data standard is allowing City of Oshkosh (WI) to collaborate, reduce redundancy and create the server data updates to the end users faster. For example, moving to a shared data standard for addressing with the hope of feeding address updates to 911 with a fully automated process.
- At Muscatine (IA) Area Geographic Information Consortium (MAGIC), 2 FTEs can be leveraged to provide GIS data and services to hundreds of government, private section and general public users here in the community.
- Southwestern Pennsylvania Commission coordinates effort at maintenance of base maps (street centerlines) collaboration on regional aerial photography, data exchange between regional agency and counties or municipalities.
- In Washington County (MD) before the Enterprise GIS Office was established, the only multi-departmental collaboration which existed was performed by GIS staff in the Planning Department, and it was not their mandate to do so. The enterprise GIS office is much better positioned to serve multiple departments.
- San Diego (CA) Geographic Information Source (SanGIS) provides efficiency in GIS data maintenance and provision of GIS data to the public agencies that need it. Though SanGIS is "owned" only by the City and County of San Diego, the data is used by all 17 other incorporated cities in the County, various public agencies, and private companies. The regional GIS data warehouse provides one place for GIS data so that regional agencies don't have to maintain their own.
- Many of the Oregon Metro Regional Land Information System (RLIS) benefits are intangibles resulting from improved relationships between individuals in partner organizations.
- At City of Phoenix (AZ), resources are "right sized" for the tasks or projects. Whether this is staffing, hardware or software, there is less waste.
- The Knoxville/Knox County/Knoxville Utilities Board (TN) GIS (KGIS) Builds trust between the various organizations (beyond the politics). In these days of "big data", the role of cataloging the various types, sources and accuracy of the map-related assets becomes even more valuable. Understanding and documenting various "touchpoints" between the respective agency workflows essential to good government.
- The GIS Consortium has become a model in the greater Chicago region for other shared services models reducing overall costs and need for technical staff by small and medium size municipalities.

- CoCiGIS (DeKalb County IN) group have been able to cost share for an Esri ELA that allows them to expand their GIS use with additional staff. This step has now increased use and encourages additional layer creations from other departments.
- In the last 12 years at IUPUI/Indianapolis/Marion County (IN) Mapping & Geographic Infrastructure System (IMAGIS) there was only one situation with a significant duplication of effort. There have been many, many times when they could share resources, expertise or effort to gain a better product than any individual agency could afford.
- The Cincinnati Area (OH) Geographic Information System (CAGIS) has adopted the successful strategy of integrating GIS technologies into the daily operations of agencies in effect institutionalizing daily use of technology through accurate, timely data for service delivery. CAGIS provides comprehensive services through integrated, coordinated and shared Enterprise Systems related to Land and Infrastructure management including Permitting, Code Enforcement, Inspections, Capital Projects, Roadway construction coordination, etc with GIS as one critical foundation component.

2.14 POTENTIAL IMPACT OF LIMITATIONS AND OBSTACLES

Table 10 shows responses to Question #22, **Limitations and Obstacles** to the formation and operation of multi-organizational GIS programs. As before, a score of "1" indicates no or very little importance or impact and a score of "5" means very high importance/impact. The last column shows the summary Weighted Score for each item—giving an overall measure of relative importance.

Scores with Percentage and Number of Responses for each Item Weighted 1 Limitation/Obstacle **Score** Legal, policy, or political obstacles to cross-7.9% 10.5% 26.3% 21.1% 34.2% 3.63 organizational collaboration 3 4 10 13 8 Loss of control or effective management of 15.8% 18.4% 26.3% 28.9% 10.5% 3.00 7 GIS programs in participating organizations 6 10 11 4 18.4% Use of different software presents technical 39.5% 21.1% 10.5% 10.5% 2.34 problems 15 7 8 4 4 23.7% 10.5% 26.3% 15.8% 23.7% Differences in database architecture and 3.05 format inhibits common database model 9 4 10 9 6 Different needs for custom GIS applications 21.1% 21.1% 28.9% 18.4% 10.5% 2.76 works against joint development/support 8 8 11 4 23.7% 18.4% 31.6% 23.7% Getting start-up and ongoing funding will be 2.6% 3.5 difficult 1 9 7 12 9 26.3% 26.3% 34.2% 10.5% Effective technical support for users could 2.6% 2.37 10 10 13 4 1 28.9% 21.1% 15.8% 21.1% 13.2% Problems with assigning and coordinating 2.97 roles for data update 11 5

Table 10: Importance and Impact of Limitations and Obstacles

The results shown in Table 10 indicate that all of the identified types of Limitations and Obstacles are factors impacting the GIS programs. It is not surprising that the most important obstacles and limitations were: a) Legal, Policy, or Political Obstacles and b) Getting Start-up and Ongoing Funding will be difficult. Of critical importance are legal, political, or policy obstacles that get in the way of multi-organizational collaboration and resource sharing. In regards to funding limitations, it is true that

multi-organizational GIS programs deliver monetary and staff time benefits but it is still necessary to establish sustained funding streams to support operations. Legal, policy, and political obstacles that get in the way of cross-departmental and inter-organizational collaborative is an important challenge for almost all the Respondents. Respondents were asked to provide comments elaborating on their scores and the list below summarizes issues and challenges that these GIS programs face:

- Engaging and maintaining support from senior management and officials and the need to reeducate and promote the GIS program as new management officials are elected or appointed. This includes active roles by individuals that sit on a GIS Program Governing/Policy Body.
- Ongoing need and challenge to explain and ensure adherence of established GIS data and metadata standards (as a foundation data sharing and use).
- While committees and user groups provide a necessary and useful means to enable and support inter-organizational collaboration, information sharing, and project work, it is an ongoing challenge to manage and maintain active participation by users and technical people in participating organizations.
- GIS consortia operations are challenged in cases in which the missions or business models of participating organizations have major differences (e.g., private utility organization in collaboration with a local government entity).
- Different policies or legal restrictions in regards to sharing of and access to certain GIS data can create complications in data management.
- Getting start-up funding can be difficult, but it is more of a challenge to put in place stable, sustained funding for ongoing operations.
- Successful GIS consortium operations which are providing effective services to user organizations can result in a participating organization relying too much on consortium staff and resources and not making their own investment in GIS staff and professional development. (NOTE: most of the successful multi-organizational GIS programs had staff supporting overall operations but individual participating organizations also included staff and resources for GIS operations. These GIS programs work best when there is a well-coordinated environment for collaboration among consortium staff and technical staff and users in the participating organization).
- It is a challenge for any enterprise GIS program to find qualified staff (with necessary subject area and technical skills) and to retain staff.
- Individual organization and departmental priorities and needs can take precedence over the GIS Program operations. "Organizational isolation" of the GIS program office can result in reduction in necessary tangible support particularly when GIS is not actively contributing to business.

2.15 ORGANIZATIONAL AND MANAGEMENT BEST PRACTICES

For the purposes of this survey, a "best practice" is defined as "a method, technique, process, or tool that has been shown (through practice) to deliver superior results and benefits for the multi-organizational GIS program and its user community". Survey Question #24 asked Respondents about **Organizational and Management Best Practices**—those practices having to do with organizational

structure, policies, planning procedures, project management practices, communications, etc. Figure 7 shows responses to this survey question.

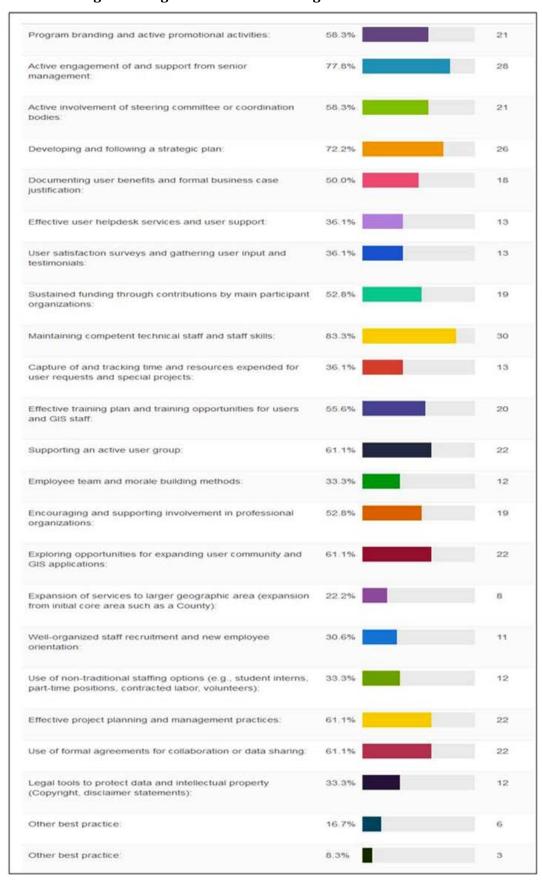


Figure 7: Organizational and Management Best Practices

All but 6 of the 21 listed best practices had a response level of 50% or greater indicating that they are important ingredients for successful multi-organizational GIS programs. The six best practices with lower scores include:

- Effective user helpdesk services and user support (36%)
- User satisfaction surveys and gathering user input and testimonials (36%)
- Capture of and tracking time and resources expended for user requests and special projects (36%)
- Employee team and morale building methods (33%)
- Well-organized staff recruitment and new employee orientation (22%)
- Use of non-traditional staffing options (33%)

Those best practices with the highest response level (greater than 70%) included: a) Engaging and Maintaining Active Support from Senior Management, b) Developing and Following a Strategic Plan, c) Maintaining Competent Technical Staff and Skills indicting these should be considered as fundamental best practices for most multi-organizational GIS programs.

To further examine **Organizational and Management Best Practices** applicable to LOJIC, Table 11 shows the survey results for the responding GIS programs most similar to LOJIC (see Table 7). The number of responses is a direct correlation to importance of each management best practice.

Table 11: Organizational and Management Best Practices—Response from Programs Similar to LOJIC (Sorted by Response Frequency)

Organizational/Management Best Practice	Responses	Percentage
Maintaining competent technical staff and staff skill	15	100%
Active engagement of and support from senior management	13	87%
Developing and following a strategic plan	13	87%
Sustained funding through contributions by main participant organization	11	73%
Exploring opportunities for expanding user community and GIS applications	11	73%
Effective project planning and management practices	11	73%
Program branding and active promotional activities	10	67%
Supporting an active user group	10	67%
Active involvement of steering committee or coordination bodies	9	60%
Effective training plan and training opportunities for users and GIS staff	8	53%
Encouraging and supporting involvement in professional organizations	8	53%
Use of formal agreements for collaboration or data sharing	8	53%
Documenting user benefits and formal business case justification	7	47%
User satisfaction surveys and gathering user input and testimonials	6	40%
Employee team and morale building methods	6	40%
Effective user helpdesk services and user support	5	33%
Capture of and tracking time and resources for user requests and special projects	5	33%
Well-organized staff recruitment and new employee orientation	5	33%
Use of non-traditional staffing options	5	33%
Expansion of services to larger geographic area	4	27%

Organizational/Management Best Practice	Responses	Percentage
Legal tools to protect data and intellectual property	4	27%

Many Respondents provided comments to elaborate on their scoring of **Organizational and Management Best Practices** and these ideas and insights are summarized below:

- Respondents consider active "branding" and promotion of the GIS Program important—mainly because it creates an identity for the program and helps expand the user base and benefits derived from the program. Branding often means having a recognizable name, logo, and "marketing" material to explain the program. Some Respondents indicated use of an organization's public relations and training offices to support outreach and marketing. Some of the Respondents have formally allocated portions of their budget and staff for marketing and outreach activities. Use of Web-based social media for promotion and communication with users is being used or considered by several responding programs.
- Challenges associated with engaging and maintaining support of senior management and officials is a concern for most of the Respondents. This seems to be most critical during system development and early years of operation. A general consensus among Respondents is that maintaining connection with and support from senior management and officials requires a concerted effort through presentations, briefings, and testimonials from users. In addition, the GIS program organizational structure, with technical or coordinating committees playing a role in senior management communication is important. In the end, successful GIS applications, clear benefits addressing the organizations' business needs, and satisfied users is the basis for strong and sustained senior management support.
- Among the Respondents representing GIS programs which are most similar to LOJIC, almost all indicated that active involvement of steering and coordination committees/bodies is important. Some are using these coordination entities successfully to support communication and collaboration but a significant number of Respondents indicated that these bodies were not being used as effectively as they might—a fact that may call for changes in membership and mission and perhaps improved leadership and management.
- Strategic planning is considered by the vast majority of Respondents to be a critical best practice—even in cases where the Respondents' GIS Programs do not have a recent plan. Respondents indicated that strategic plans lay a foundation for specific actions and projects—ensuring that those activities and projects contribute to short-term and long-term goals. Strategic planning works best when they are prepared with input by all participating organizations and their preparation can benefit by an outside facilitator or consultant.
- Half of the Respondents identified Documenting User Benefits and Formal Business Case Justification as a best practice. In some cases, benefits are documented in an anecdotal way as a record of "success stories". In some of the Respondents' GIS programs, there is a formal requirement to carry out an analysis of benefits or formal business case justification for new projects—and there is a specific format prescribed for project planning. There is a general consensus that some method of capturing/documenting a record of user benefits is important.
- It was somewhat surprising that only 36% of Respondents selected User Satisfaction Surveys and Gathering User Input and Testimonials. Most organizations do not carry out carry out formal satisfaction surveys but several did indicate they are done sporadically and one Respondent indicated that they are carried out annually. This is perhaps one best

practice area that might be considered for adoption by more multi-organizational GIS programs. However, Respondent comments did emphasize the need for adoption of a strong and well-directed practice of customer (user) service and responsiveness.

- It is not surprising that the most frequently cited best practice is Maintaining Competent Technical Staff and Staff Skills. Most GIS programs have ongoing challenges to hire and retain competent staff and keep them well trained and current with latest GIS products and methods. This is addressed by the most successful GIS programs by specifically allocating resources and staff time for training—through the most efficient means (e.g., instructor-led sessions, on-line training). For some inter-organizational collaboration on training adds efficiencies to training programs. Some of the Respondents indicate that they have prepared formal training plans and course material.
- Over 60% of Respondents indicated that Supporting an Active User Group is important because they provide a forum for users to share ideas and provide mutual support. There appears to be a broad range in level of formality (membership, leadership, meeting format) for the user groups. Some Respondents mentioned that they have multiple user groups segmented by application area. There was a concern expressed about the challenge involved in keeping user groups active, relevant, and of benefit to participants.
- It was expected that the response frequency for Employee Team and Morale Building would have been higher than 40%. Some of the Respondents mentioned specific approaches for morale building, employee recognition including: a) providing full employee benefits and access to training and professionally development opportunities, b) teambuilding by giving back to the community through special projects, c) weekly production meetings among different work groups, d) employee events like pot-luck lunch and team games.
- Over 60% of the Respondents selected Effective Project Planning and Management Practices and, among those GIS Programs most similar to LOJIC, the response level was over 70%. Several Respondents noted the use of formal templates for project planning and reporting. None of the Respondents cited use of formal independent project management practices such as the Project Management Body of Knowledge (PMBOK) from the Project Management Institute (PMI).

2.16 TECHNICAL/TECHNOLOGY BEST PRACTICES

Survey Question #25 focused on **Technical/Technology Best Practices**—those practices having to do with GIS and IT databases, software, hardware, networks, methodologies, applications and related services and administration procedures. Figure 8 summarizes the responses to the 15 best practices included in the survey.

Figure 8: Technical/Technology Best Practices



There are 5 of the 15 listed best practices with a response level of 60% or greater. To further examine **Technical/Technology Best Practices** applicable to LOJIC, Table 12 shows the survey results for the

responding GIS programs most similar to LOJIC (see Table 7). The number of responses is a direct correlation to the importance of the best practice. Based on this analysis, the following four best practices should be considered very important for LOJIC and other multi-organizational GIS programs:

- Improved approaches for development or acquisition of updated core GIS data
- Organized process and tools for database update and maintenance
- Web-based GIS applications
- Open access to GIS data and services through public clearinghouse or Web portal

Many of the Respondents indicated that, while these best practices are currently being applied through custom applications and documented procedures, there is a need and opportunity for re-design and enhancement to increase functionality, ease of use, and efficiency.

Table 12: Technical/Technology Best Practices—Response from Programs Similar to LOJIC (Sorted by Response Frequency)

Technical/Technology Best Practice	Responses	Percentage
Improved approaches for development or acquisition of updated core GIS data	15	100%
Organized process and tools for database update and maintenance	14	93%
Web-based GIS applications	14	93%
Open access to GIS data and services through public clearinghouse or Web portal	11	73%
Documented procedures and workflows for technical and operational activities	9	60%
Other GIS or non-GIS software Licensing Approaches	8	53%
Expansion of field/mobile applications	8	53%
GIS integration of external software and databases	8	53%
Use of internal IT resources and staff for system and database administration	8	53%
Enterprise software license management	7	47%
Sound security and malware prevention tools and policies	6	40%
Use of Cloud-based GIS software/services	5	33%
Use of available templates for custom GIS applications	5	33%
Use/Integration of commercial web-based GIS services	1	7%
Use of Cloud-based infrastructure (e.g., storage, server resources)	1	7%
Use of open source software	0	0%
Use of other Cloud-based services and resources	0	0%

It was expected that the response rate for listed best practices concerning Cloud-based Services and Infrastructure would be relatively low. Response rates for two of the listed best practices: a) Use of Open Source Software (~14% in the full survey and 0% among the LOJIC-like programs) and b) Use/Integration of Commercial Web-based GIS Services (~30% in the full survey and 7% among the LOJIC-like programs) were unexpectedly low but there were Respondent comments indicating interest in these areas. While there was a fairly high response rate for "Expansion of Field/Mobile Applications (53%), it was expected to be high given the high-level of coverage in trade publications and the consultants' experience with other organizations. It could be that some responding organizations already had substantial field/mobile applications already deployed and that additional "expansion" in this application area was not selected.

A summary of Respondent comments and observations about **Technical/Technology Best Practices** is provided as follows:

- There was a very strong consensus that a successful enterprise GIS program needs to have efficient procedures, custom tools, and effective quality assurance processes for GIS database maintenance. There should be a specific group overseeing quality and posting updates (after QA checks) to the central GIS database repository. Sound database maintenance is supported by clear standards for content, format, quality, and "mapping rules".
- GIS program staff should have responsibility for acquisition/update of key base map layers
 including orthoimagery and street centerlines. Planimetric mapping is not a standard
 product for many of the Respondents but is considered critical for others. There was interest
 expressed in increasing the frequency of orthoimagery capture and a trend toward LiDAR
 acquisition and DEM processing.
- Open Access to GIS Data and Services is a critical best practice for most of the Respondents (~70%). This best practice is associated with Web-based Applications (response level of ~80%). These practices address the main objective of most multi-organizational GIS programs. There were a few comments about restrictions on access to certain GIS data and consideration being given to lifting those restrictions. There was general consensus about the need to deploy well-designed Web-based applications that provide an intuitive interface for GIS data query, display, and analysis. There were a few comments about deploying such applications in a Cloud environment (ArcGIS Online).
- Several Respondents indicated that they are using an enterprise license agreement (ELA) and that this has lowered costs (based on multiple server and desktop licenses) and made overall license management more efficient. Some have negotiated to apply Esri ELA terms to multiple organizations participating in the GIS program. Several Respondents did indicate that they are making a move to more server-based environments (from local Desktop).
- The 50% response level for GIS Integration of External Software and Databases was lower than expected. Several Respondents mentioned that GIS integration with external systems is the best way to drive benefits and address users' business needs. Specific external systems mentioned included infrastructure asset management, permit management and tracking, and business intelligence.
- Response levels were low for the listed best practices on Cloud-based Infrastructure and Services. There was interest in this area but only 2 Respondents indicated current use of Cloud services (ArcGIS Online) but several others have plans to do so. Some comments expressed some caution about moving into the Cloud because of concerns about data duplication, costs, and administration requirements.
- Only about 36% of the Respondents selected the best practice, Use of Available Templates
 for GIS Applications. This suggests that many of the Respondents are not making use of
 templates or off-the-shelf application packages. Two Respondents made reference to
 templates available from Esri (including the Local Government Information Model). Other
 Respondents indicated the importance of a clear, documented application development
 methodology.

• The listed best practice, Use of Internal IT resources and Staff for System and Database Administration, addresses the critical issue of allocation of staff resources for technical management and administration (software license management, network administration, server administration, database configuration, etc.). The response level of almost 60% indicates that an organization's IT department has been assigned technical responsibilities for the IT infrastructure that supports GIS. Leveraging available skills and resources in an organization's existing IT department is a good way to make efficient use of resources to support the GIS program.

2.17 ADDITIONAL IDEAS AND INSIGHTS PROVIDED BY RESPONDENTS

Survey Question #27 asked Respondents to provide any additional ideas and suggestions about development and operation of a multi-organizational GIS program--things to focus on, pitfalls to avoid, coordination strategy, use of new technology tools, etc. A summary of comments provided is included as follows:

- City of Oshkosh (WI) GIS: Starting with core datasets and customer needs is the key to starting the process. There is a significant need to plan how the collaboration will function, get funding, create data standards etc. However, many efforts have failed because the core management and end users did not see anything tangible.
- Muscatine (IA) Area Geographic Information Consortium (MAGIC): An independent GIS organization sounds like a good idea; however, it would be easier to be an actual part of a department in one of their partner organizations.
- San Diego (CA) Geographic Information Source (SanGIS): Technology by itself is usually not an issue but getting all agencies to actively participate and provide funding is the challenge. The more agencies that agree, formally, to participate, the better.
- Lane (OR) Regional Land Information Database (RLID): People and relationships are the heart of success or failure. Technology issues are secondary and present a wide range of alternatives and viable approaches to virtually any business objective. Conditions for systems to take root and flourish, as in nature, do not exist everywhere but where they do exist, it requires constant tending and care (and some occasional luck) to be sustained.
- Knoxville Knox County Knoxville Utilities Board (TN) GIS (KGIS): Pursue an open-data sharing policy as long as the organization can be funded sufficiently without the additional funding sources, but temper that policy based upon data protection requirements and mission of the respective agencies.
- Allen County (IN) iMap Consortium: A high priority is to make effective use of funds and services provided to the operation of government as well as communication with the public driving cost down while increasing services to the public. Focus on integration of enterprise applications (911, 311, permitting, code enforcement, etc.) using GIS. Coordination strategy starts with a coordinator and is implemented using communication and collaboration. Pitfalls are most commonly related to politics. One must remember computers are apolitical.
- Information of Northern Kentucky GIS (LinkGIS) (Planning and Development Services of Kenton County) lists the following: a) It is all about relationships!, b) Be a GIS evangelist; you need to get the word out at every turn. Most of the time the commissioners, city council

members, mayors, key elected officials don't understand the work horse that GIS is behind the scenes and how it is touching lives daily in their jurisdiction. Tell them, then tell them what you told them, then tell them again!, c) Never go for the bleeding edge of technology...it can get messy. Always go for the leading edge, d) Never assume that communication is complete... it is always good to follow up... and follow up again, e) Always seek to understand first...You will be the only one in the room performing this exercise, f) Always best to set your ego aside to get things moving and done, g) Remember that things are not always as they seem...give yourself and others the benefit of the doubt.

- Berkeley County (SC) GIS Consortium is a dedicated GIS Department with staff that is able to focus on the needs of the County and GIS Consortium provides a solid foundation for success.
- City of Mississauga (ON) GIS: The most important thing to remember is that almost all things relate to a place like an address or property, or can be referenced to same. In my books, it's not the regular 80/20 rule it's pretty much 100%. Moving to an enterprise spatial database with a good metadata is the most important technical thing to accomplish. The next most important thing to realize is that the data will be of limited use if there aren't policies and practices to keep the assets maintained. Maintaining data costs money lots of money. There is absolutely no value in promoting data for third party use of it is not continually updated. Many "Open Data" fanatics miss this point. Having project specific data might be nice, but its usefulness in proving true answers to mission critical business practices is totally lost otherwise. You might postulate or project results based on incomplete or outdated data or statistics, but invariably these results may be more damaging than doing without the data altogether. Just my 0.02 worth, and in Canada we no longer have the penny. Everything is rounded to the nearest 0.05 worth. As such my 0.02 doesn't count for anything. Best of luck on your survey.
- GIS Consortium (Chicago Area): It is important to get a consensus among stakeholders that although each community is unique, we have a lot in common and that can be leveraged for everyone's benefits. You also have to find a private partner that is committed to local government and the vision of a collaborative model that does not divide, but rather combines groups and resources.
- DeKalb County IN/CoCiGIS: There is a need for clear standards, procedures and plans for future projects with monthly meetings to discuss new layers, maps, and changes to software/database design. This is very effective in keeping all involved and on the same page with recent activity within each entity.
- Indianapolis and Marion County (IN) Mapping & Geographic Infrastructure System (IMAGIS): IMAGIS has been in operation for 28 years and maintains a comprehensive GIS database and services for a large user community. In recent years, there has been a lack of consensus on the amounts and allocation of membership fees.. As a result of discontinued participation, IMAGIS as a formal entity has been discontinued (end of 2014).

SECTION 3: STATEWIDE GIS PROGRAM SURVEY – SUMMARY OF RESULTS

As explained in Section 1, an additional survey was conducted aimed at state GIS programs. The questions used in this survey were similar to those for the Local/Regional survey. The state GIS survey targeted statewide programs that coordinate GIS activities and provides data and services for broad user communities—state agencies, regional agencies, local governments, and other public sector and private sector organizations. Five responses were received—from the states of Florida, New Jersey, Oregon, South Carolina, and Tennessee. All Respondents were in a lead management role for GIS Programs in their state. While this sample is not sufficiently large to assess circumstances and trends for statewide GIS programs in general, the responses did serve to confirm and augment results from the Local/Regional survey.

Results of this survey are summarized below:

- There was general consensus in the need and value of formal coordination bodies including a policy/governing body, technical committees and user groups.
- As in the case of the Local/Regional Survey, Respondents see a wide range of benefits for multi-organizational GIS collaboration with greatest importance assigned to: a) Reduced Redundancy and Increased Efficiency in Database Maintenance, b) Mechanism for Joint Project Collaboration, c) Consistent Standards and Effective Sharing/Access for Commonly Needed GIS Data, d) Lower Cost or Cost Sharing in GIS Database Development, and e) Expansion of GIS User Community (Public Sector, Private Sector, Non-Profit, and General Public).
- Respondents offered the following comments about benefits of statewide, multiorganizational GIS programs:
 - South Carolina: By identifying particular layers that are needed by the state agencies, we have also found that multiple agencies were maintaining duplicate layers. By agreeing as to which agencies ought to be responsible for which layers, we removed duplication of effort. We also improved communication and made sure that the agency that took responsibility for the layer maintained fields critical for each of the agencies that needed the data.
 - Oregon: The ROI study we conducted in 2006/07 indicated that state and local government in Oregon spends over \$5B annually on collection, use, and management of geospatial data, and that inefficiencies in coordination are causing us to waste at least \$200M annually. An ROI study in 2012, partially funded by Oregon GEO, for the 20-year King County GIS program measured a 10:1 return. King County spent \$240M over the past 20 years and returned \$2.4B on that investment.
 - Tennessee: The TNMap enterprise GIS provides the most cost effective approach for maintaining, developing, hosting, and serving statewide geospatial data products to over 200 state agency personnel. In addition, our public facing GIS web applications provide the general public with access to our wide collection of geospatial data and services. Finally, the funding collaboration among our federal, state, and local partners has allowed us to acquire large scale GIS data at the most cost effective approach.
 - New Jersey: Cost avoidance through the coordination of development of new data sets has been and continues to be a huge benefit.

- Observations about key obstacles that impact GIS program development and operation include:
 - Oregon: The key obstacle is executive support and understanding. All the rest can be overcome with strong executive support, and become a matter of prioritization. Every organization has sufficient funding to support better coordination, which pays for itself many times over. The executive leadership doesn't often understand the value of geospatial data and how much they spend on it, or how much they waste on it. The structure of government is a silo and GIS coordination is all about formalizing the connections between the silos in a way that keeps those connections from breaking when people and projects come and go.
 - New Jersey: In the early years, unwillingness to give up control was a major obstacle. Over time it has evolved into a successful balance, where agencies still are able to control their internal programs and meet their own needs, but accrue the benefit of the central GIS capability as well.
 - South Carolina: Sustainable funding is key. Ours is based on voluntary contributions. Should executive leadership change and decide to no longer contribute to the funding, the coordination effort would suffer. Also, a pay to participate model such as ours makes it impractical for small agencies or agencies with minimal GIS operations to participate.
 - Florida: Despite a strategic plan for statewide GIS coordination and some efforts supporting that plan, Florida does not have a multi-organizational GIS program. There is coordination between state agencies, regional agencies, federal agencies, and local government, but this is all facilitated GIS manager-to-GIS manager, with no formal coordination bodies.
- The Statewide GIS programs use a variety of funding sources as illustrated by Respondent comments below:
 - For Oregon, various federal grants have been applied over the years. A real estate transaction fee of \$1 on all transactions funded a large portion of the Oregon statewide parcel mapping effort.
 - In New Jersey large data acquisitions (such as aerial imagery) are funded ad hoc, often from multiple funding sources.
 - For South Carolina, the state agencies are their only and most important funding sources. South Carolina State is exploring additional funding sources and would like to get state appropriated funding for continuity, so that the state agencies don't have to pay a fee to participate, allowing for any state agency to participate.
 - In Oregon, the state agency assessment provides funding for positions and equipment. This funding is beyond their \$250K annual fund for statewide data development.
 - The New Jersey GIS program has been successful in putting together a number of state-federal partnerships for data acquisition, such as imagery and LiDAR. Federal funds are getting harder and the state has to adjust to that fact.
 - In Tennessee, a large portion of funding comes from the Emergency Communications Board. This board funds total of 5 GIS positions and this staff is focused on implementation of NG911 statewide in Tennessee. They provide training, support,

technical assistance, QA/QC, and other technical GIS related support to all 100 local emergency communication districts in Tennessee. They are currently seeking funding from USGS to support their goal for creating/developing statewide LiDAR through the 3DEP program.

- Respondents cited a number of **Organizational and Management Best Practices** with the following receiving the highest level of response: a) Active Involvement of Steering Committee or Coordination Bodies, b) Developing and Following a Strategic Plan, c) Maintaining Competent Technical Staff and Staff Skills, d) Sustained Funding Through Contributions By Main Participant Organizations, e) Maintaining Competent Technical Staff and Staff Skills, f) Effective Training Plan and Training Opportunities for Users and GIS Staff, g) Supporting an Active User Group, h) Encouraging and Supporting Involvement in Professional Organizations, i) Use of Non-Traditional Staffing Options (e.g.,, Student Interns, Part-Time Positions, Contracted Labor, Volunteers), and j) Use of Formal Agreements for Collaboration or Data Sharing. A number of insightful observations were made by the Respondents including:
 - Should establish a name and logo that is associated with the coordination program.
 - Need to facilitate a customer base and have ongoing discussions/technical presentations on enterprise GIS services.
 - Senior management support is key to make certain they recognize the value of the program and continue to support contribution of both money and staff resources.
 - Strategic planning gives direction and helps facilitate buy-in of the participating organizations.
 - Documentation of user applications and benefits help to illustrate value of participation and is good for communicating this value to executive leadership.
 - In order to effectively complete projects and activities, time volunteered/contributed by staff in participating agencies (for activities such as data conflation) is critical.
 - Making sure the developed data meets the needs of each of the participating agencies that require that data layer is very important to make the data most valuable through maximum usage and removal of duplication of effort across agencies.
 - Disclaimer statements regarding fitness / warranty of the data for any particular purpose helps make agencies feel more comfortable about sharing their data.
- In regards to **Technical/Technology Best Practices**, there was strong consensus on the following: a) Organized Process and Tools for Database Update and Maintenance, b) Improved Approaches for Development, or Acquisition to Updated Core GIS Data (e.g., orthoimagery, Street Centerlines, Elevation), and c) Public Clearinghouse or Web Portal for GIS Access. Several Respondents also indicated the value of enterprise GIS software licensing and the deployment of Web-based GIS applications for a broad range of users. It also appears that Cloud-based services are being considered for implementation. Comments provided by Respondents about Technical/Technology Best Practices include:
 - Enterprise software licensing can be a cost saver, but not always. Need to evaluate the specific deal being offered.

- With server-based Web GIS applications and opportunities for Cloud-based services, it is o longer necessary to assume that each user will need a desktop software license.
- Open source GIS software is worthy of consideration but total cost of ownership and support must be considered.
- Template GIS applications are becoming viable now, previous generations have been fairly weak.

SECTION 4: RESEARCH AND LITERATURE REVIEW OF MULTI-ORGANIZATIONAL GIS PROGRAMS

To augment and validate results of the survey on multi-organizational GIS programs, the Croswell-Schulte team conducted a search and review of reports addressing GIS program best practices. This literature review focused on practical research on such topics as GIS program governance, collaboration, data sharing, financing, and other topics on which this project is focused. The reports identified for review are listed below. They include documents provided by survey respondents as well as other applicable reports found through research by the Croswell-Schulte team. Table 13 identifies and summarizes the documents reviewed.

Table 13: Key Documents and Information Sources Reviewed

Document/Source	Summary of Topics Covered
Industry Trends and Observations on Regional GIS (2012). Project Report by Applied Geographics for the Cape Cod Commission	 Summary of GIS technology trends driving and supporting user applications Open GIS data trends and factors Cloud-based computing Review of existing multi-County GIS collaborations Advantages of regional collaboration
Lane County [Oregon] Regional GIS Strategic Plan (2014). Plan defining goals and actions for future operations and services for this long-standing multi-organizational GIS program	 Vision and Guiding Principles Goals and strategies to meet goals Effective use for coordination bodies (committees) Enhanced data sharing and access with "jurisdictional transparency" Link with Workplan which addresses detailed actions (see # 3)
Lane County Regional GIS-FY 2015 Workplan (2014). Description of services and coordination structure and practices and tasks for the RLID and Cooperative Agreements (CPA)	Benefits of data sharing Activities and costs Staffing levels, budgets, and monetary contributions by partners for different "cost centers"
4.MetroGIS Open Data Resolution (2013)	Formal recommendations to the MetroGIS Policy Board for adoption of and encouragement for partners to put in place expanded open GIS data access policies. Based on research documented in item #11.
5. MetroGIS Draft 2015 Work Plan. Proposed Work Plan under review for approval by the MetroGIS Coordinating Committee	Background and history of MetroGIS Approach for project definition (owner, champion, work team, benefit, budget, funding sources) Enhanced multi-County data sets Revised agreements with jurisdictions New Web Site development
Conceptual Business Model for Regional Multi-Participant Local Government GIS (2011). Master's Thesis by David Dubaukas Department of Geographical Sciences, University of Huddersfield.	Describes organizational dynamics backed by research and survey. Suggests organizational model with governing and coordination bodies and teams.
7. Dynamics of Opening Government Data (2012). White Paper by the Center for Technology in Government (University at Albany NY)	Trends toward Open Data policies. Context and dynamics driving open data. "Primary vs. Secondary sources supporting user access Constraints causing negative feedback loops limiting public data access Focus on demand by user community and how open data relates to information value Open data can drive additional use and value

Document/Source	Summary of Topics Covered
8. "Business Line Approach to Enterprise GIS Finance" (2003). Paper in URISA Annual Conference Proceedings, 2003.	Described structure of the KCGIS and its structure as separate County enterprise entity. Organizational structure as separate entity serving County agencies and non-County entities with "self-financing" responsibilities Identification of "business lines" that is basis for definition of services and staff allocation Role of technical committee and oversight committee Budgeting approach and funding model defining basis for user agency allocation
9. GIS Technology Trends, Status, and Best Practices In Water And Wastewater Utility Organizations (2014). Special URISA publication with results of research and US-Canadian Survey (author-Peter Croswell)	 Technology trends impacting GIS development and operations State of GIS use in water and waste water utility organizations Organizational and management best practices GIS applications in use and development GIS data management best practices Type and approach for GIS integration with external systems
10. IMAGIS Participation Allocation (2014).	Table showing cost allocation among IMAGIS participants for 2014.
11. MetroGIS: Free and Open Access to Data—Research and Reference Documents	Results of research, survey, and legal review of open data issues. Used to support the formal resolution (see Item #4)
12. Rules of Procedures for the Governance Board of the Muscatine Area Geographic Information Consortium (2003).	Administrative rules for operation of the MAGIC Governance Board including officers and membership, meeting format, formal decisions, documentation, formation of technical committees and task forces.
13. Budget for LINK-GIS FY2013.	Allocation of costs among partners for the northern Kentucky LINK GIS for FY2013
14 and 15. LINK-GIS project documents	Template documents used for defining new projects (Project Scope of Work) and evaluation of completed projects (Post-Mortem) for the northern Kentucky LINK GIS program.
16. Geospatial Data Sharing—Guidelines for Best Practices, NSGIC (2011). Publication from the National States Geographic Information Council (NSGIC)	Characterization of the value of geospatial data and benefits derived from access to data. Addresses concerns about barriers and arguments against open access and presents an argument for expanded access in public sector organizations to geospatial data.
17a and 17b. PlanGraphics reports from KGIS project on GIS data needs assessment (2013).	Results of an analysis of GIS data needs by KGIS program. • GIS data priority based on user needs assessment • Important of multi-organization coordination and roles in data maintenance • Issues impacting KGIS data integration with external sources • Areas of potential cost savings and expanded use and benefits
18 and 19. Articles from <i>Public CIO</i> (2014): "Making the Case for IT Investment" (2014 Issue 3) and "The Rising Importance of 'Where' in Government (2014-Issue 2)	Special editions of Public CIO publication from the Center for Digital Government on IT and GIS benefits and applications and a business case for investment. Results of survey of IT benefits and drivers Focus on specific application cases-Cloud-based infrastructure and services, content management, GIS for asset management, 311 call management Involvement of public and private sector Organizational structure and governance for enterprise GIS
20. A Guide for Data Collaboration (2010).	Includes discussion of stakeholders and parameters for readiness for
Special publication of the York Region, Ontario Canada	collaboration among multiple organizations. Importance of standards. Presents steps and checkpoints for putting in place multi-organizational data sharing.
21a and 21b Lessons from Practice—A Guidebook for Organizing and Sustaining Geodata Collaboratives (2001). Special publication of the GeoData Alliance (with FGDC support) and "Data Sharing Lessons" URISA Annual	Two related publications describing the results of research and case study review exploring GIS data sharing and multi-departmental and multi-organizational collaboration. Addresses geographic data sharing within the context of the National Spatial Data Infrastructure (NSDI). Benefits of data sharing. Analysis of organizational structure and support for geographic data sharing.

Document/Source	Summary of Topics Covered
22. Report and Recommendations of the URISA National Geographic Information Cooperation, Coordination, Collaboration Task Force (3CTF) (2004)	Report from the URISA Task Force help raise awareness about the issues related to realization of the National Spatial Data Infrastructure (NSDI). Report based on research, Task Force work sessions, and extensive literature review on organizational collaboration and data sharing. Identifies key principles: 1. Map it once – avoid duplicate datasets and waste of funds 2. Benefits to all contributors 3. Equal partners in data development and maintenance 4. Cost sharing and/or incentives for local data development and update 5. Recognition of data rights and responsibilities 6. Free access to public data with secrecy invoked only if necessary 7. Use of common standards Call for dedicated funding from agency budgets, reduction of impediments to data access, education and engagement of senior managers. Addressed need for regional standards, data stewardship, and benefits from and barriers to data sharing.
23. 2012 Employee Job Satisfaction and Engagement Research Survey and Report from the Society for Human Resource Management (SHRM).	Survey examined 35 aspects of employee job satisfaction and 34 aspects of employee engagement. Identifies and explains the rankings for each. Includes interpretation of results in the context of different job environments.
24. 2015 Salary Guide for Technology Professionals Results from survey and research on salary trends and projections from Robert Half Technology	Research and survey of information technology industry including: Critical information technology milestones and IT jobs for past 15 years Projections of key IT changes and factors for next 20 years Historical salary figures and projected 2015 salaries for large range of IT position types Adjustment factors by region
25. Top 10 Strategic Technology Trends for 2015 Web-delivered summary of IT trends by Gartner www.gartner.com/newsroom/id/2867917)	Identification of 10 key IT trends driver the industry for 2015: Computing Everywhere The Internet of Things 3D Printing Advanced, Pervasive and Invisible Analytics Context-Rich Systems Smart Machines Cloud/Client Computing Software-Defined Applications and Infrastructure Web-Scale IT Risk-Based Security and Self-Protection
26. GIS Trends in Surveying (2014) Special study and report from Point of Beginning magazine, BNP Media	Provides statistics from survey on GIS trends with focus on the surveying community. Includes topics: Demand for GIS services, Use of GIS technology, GIS software use, technical environment for GIS access (Desktop, Web, Cloud, Mobile), and training.
27. Technology Vision 2014-Every Business in a Digital Business (2014) Special report by Accenture	Detailed report that identifies and describes 6 overriding trends that drive an characterize IT products and applications for the business community: • Digital—physical blur: Extending intelligence to the edge • From workforce to crowdsource: The rise of the borderless enterprise • Data supply chain: Putting information into circulation • Harnessing hyperscale: Hardware is back (and never really went away) • The business of applications: Software as a core competency in a digital world • Architecting resilience: "Built to survive failure" becomes the mantra of the nonstop business
28. Tech Trends 2015 (2014) Special report by NextGov (www.nextgov.com/tech-trends-2015)	Sponsored report with articles on key information technology areas—with a focus on Federal government agencies but generally applicable in other domains. Key topics include Cloud, Tech Workforce, Privacy, Data Explosion, and Surveillance.
29. Technology Trends in Local Government 2015 (2014) Special report by Governing.com www.governing.com/columns/tech-talk/gov-technology-trends-local-government.html	Describes 4 key information technology trends for local governments: 1. Open Data 2. Stat Programs and Data Analytics 3. Online Citizen Engagement 4. Geographic Information Systems

Document/Source	Summary of Topics Covered
30. Emerging Technology Adoption in Local Government (2014) Special report by Government Technology and DigitalCommunities.com. www.digitalcommunities.com/library/Emerging-Technology-Adoption-in-Local-Government.html	Results of survey of local government jurisdictions on a range of information technology concerns including voice communications, digital network services, mobile devices and applications, public Web-based applications, Cloud services, security and disaster recovery.
31. ArcGIS-What's New in ArcGIS 3.0 (2015)	Information access from Esri's company Web Site that describes changes and new functionality being developed for the next major release of ArcGIS software. See www.esri.com/software/arcgis/new
32. GIS Management Handbook (2009). Kessey-Dewitt Publications (distributed by URISA)	Comprehensive book covering a full range of topics on GIS program and project planning, development, and ongoing management.
33. NSDI Building Blocks: Regional GIS in the United States (2009). <i>URISA Journal</i> , Volume 21, No. 2.	Describes results of a research and a survey of regional agencies throughout the U.S. to examine the availability of GIS data, mechanisms for data management and access, and policies supporting data management and distribution
34. An Analysis of Benefits From the Use of GIS by King County Washington (2012). Comprehensive cost-benefit study commission by King County and carried out by Richard Zebra and Associates	Comprehensive cost-benefit evaluation with a detailed return-on-investment (ROI) analysis on GIS use by County agencies over the period 1992 to 2010. The ROI analysis used with-and-without survey methodology to assess how GIS has altered agency output and effort levels—looking at detail to efficiency and productivity gains and cost savings. This is compared to the annual cost to the County of funding GIS Technology and implementation. Over this period, the calculations show benefits of at least \$775 million.
35. GeoSpatial World, January 2015, issue on technology trends: Insight 2015 http://geospatialworld.net/uploads/magazine/January-2015-Geospatial-World-Magazine	Contributions by industry leaders discussing GIS-related trends and products covering a range of topics: Aerial/Satellite Imagery and Analysis, Terrestrial Scanning, Sensor Webs, Internet Web advances, Smart Cities, and other topics.
36. URISA 2014 GIS Salary Survey and Review	Includes results of the 2014 survey on GIS positions, roles, and compensation levels for a wide range of GIS positions.

All of the sources cited in Table 13 will be provided in digital form to the LOJIC project team. Our research has identified trends and best practices that corroborates results of the national surveys (see Sections 2 and 3) and provides additional insights that support recommendations for LOJIC and its partner organizations. A summary of key observations, trends, and best practices gleaned from these sources is provided below:

Organizational Structure and Management:

- While GIS project and program collaboration and data sharing among multiple organizations has, in some cases, worked well with informal organizational structures and written agreements, there is strong consensus that written agreements of some type (contracts, memorandum of agreement, license agreements, etc.) are critical for effective management and sustaining multi-organizational GIS programs.
- The sources consulted point to the benefits of a high-level governing or policy body with clear definition of roles and authority and the need for active engagement of senior management personnel who make up the membership.
- Regional and multi-organizational GIS program success is supported by one or more coordinating bodies that support communication among participants, input for GIS program management and staff, and participation on joint projects. These bodies have different names—coordinating committee, steering committee, task force, project team. User Groups are also important although the nature and level of formality differs.

- The creation and communication of formal rules and procedures (ordering and access procedures, membership rules, meeting procedures, adherence to standards) for collaboration and data sharing is critical.

Data Management, Sharing and Access:

- Proponents of regional GIS programs call for applying data standards and database development with a regional focus—whenever possible for large areas (multi-County, Statewide) and support for a National Spatial Data Infrastructure.
- GIS users at the local and regional level place a very high priority on critical GIS data "layers" including orthoimagery, street centerlines, address points and ranges, parcel boundaries and real property data, and political/administrative boundary data. Somewhat less important, but still of high-priority is planimetric mapping and elevation data (often used in the form of a digital elevation model (DEM).
- Studies point to gaps in some cases between actual access and use of GIS data and the level of potential use and benefits that could derived. This points to a need to continually explore new user communities and applications to derive the greatest value from the monetary and staff-time investment to GIS database development and update.
- Even with the existence of standards for GIS data content and format (from government and independent standards organizations), it is still a challenge to put in place cross-jurisdictional (city-County, multiple counties) standards to facilitate regional database collaboration and sharing.
- Until recently, most GIS data distribution was handled through formal requests and distribution on physical media. This cumbersome method is being replaced by direct digital downloads and, more importantly, through access to Web Services giving users Internet access to data and applications.
- Sources and technology for aerial (aircraft and satellite) image acquisition and access are expanding and improving. This is delivering image data at higher-resolution and greater update frequency for use in GIS applications.
- For GIS in public sector organizations as well as IT in general, there is a strong interest in increasing open access to data and to leverage technology tools to make it easier for the public to find and access data. Among GIS programs over the last several years, there has been less interest and a move away from charging fees for GIS data and products. But policies and tools created for expanded public data access must focus on the demand and need for certain types of data, legal restrictions that may apply, and the "overhead" costs that are incurred.
- Crowd-sourcing of data is a trend with a potential impact on GIS programs with mobile Web applications allowing citizens to provide public sector organizations with location-specific information—the most prevalent cited is smart phone apps used to report potholes or other road conditions. Crowd-sourcing is a trend that will continue to grow in popularity but there are many pitfalls in its adoption as a medium for communication with and data submittal by the public. The best thing is to evaluate specific opportunities for crowd sourcing that have significant benefits for the public and the public sector agency and then put in place tools and clear policies for use that allow it to be properly managed.

- Several of the sources document evaluations of key principles and drivers for GIS data sharing and related collaboration (see Sources #22, #21a, #21b, #33). These studies stress the need for: a) commonly accepted data standards, b) strong partnerships with incentives and benefits for all, c) recognition of data rights, ownership, and legal or policy restrictions on access and use, d) cost sharing, e) multi-party involvement in data collection and update, and f) openness in access (taking into account certain legal and privacy restrictions).

IT/GIS Financing and Funding:

- The most prevalent forms of funding for enterprise GIS programs (involving multiple departments or organizations) is sustained GIS program line items in a home agency budget and fixed contributions from user organizations. Renewable grants (state government or Federal government) have been used frequently as well.
- For the foreseeable future, there are few opportunities for tax increases that might help fund GIS programs. Increases in operations costs and in funding long-term liabilities (like pension funds) will continue to create pressures on public sector budgets. Funding for GIS programs and multi-organizational collaboration need to focus on how GIS data and applications can help organizations "do more with less".
- While tax increases will not be an avenue for financial support for GIS programs, there are other opportunities for funding and in-kind contributions to support GIS programs. GIS funding might come from capital improvement or other non-general fund sources or fees associated with government programs supported by GIS technology. Expanded partnerships with other organizations, including the private sector, may also be courses to pursue for resourcing GIS development and operations.

Benefits and Business Justification for IT and GIS Investments:

- The sources reviewed are in consensus about the main benefits from multi-organizational collaboration and sharing focusing on such factors as: a) improved data consistency and its use in GIS applications, b) greater efficiency by reducing redundant operations, c) reduction in monetary costs for software, training, and other GIS operational area, d) better data with more effective analysis and visualization tools to support region-wide planning and decision making, e) improved public and citizen engagement with GIS-enabled eGov tools that streamline public access, f) better ability to plan and respond to public safety and emergency incidents and events—across jurisdictions, g) enhanced tools for environmental analysis with data that spans multiple jurisdictions.
- While there are many case studies identifying hard and software benefits from the use of GIS technology, there are few rigorous, quantitative studies that have broadly examined the value and benefit impact of enterprise GIS programs overall. However, there is one recent major study of that type (see Source #34). This retrospective cost-benefit analysis looked at the benefits derived from the KCGIS over a period of 18 years. Basing conclusions on detailed information gathering and analysis from a large number of KCGIS user agencies, the study concluded that quantifiable benefits were in the neighborhood of \$1 billion (over the 18 years) and that there were extensive and profound non-quantifiable benefits accompanying the ROI

analysis results.

Human Resources and Employee Management:

- A recent study (see Source #23), using a survey of a large sample of employees across a wide range of industries and geographical areas ranks factors of employee job satisfaction and engagement. The most highly ranked aspects include such factors as: relationship with coworkers, opportunities to use skills and experience, contribution to organization business goals, job security, training and professional development opportunities, relationship with supervisor, and managers' recognition of job performance. It is important to point out that while compensation is a highly ranked factor for job satisfaction, it is not the highest factor. This means that managers can and should examine non-monetary aspects of workplace improvement and employee support and communications to sustain and improve performance.
- Source #24 (Robert Half 2015 Salary Guide) provides up-to-date data to contribute to an assessment of technical and management positions. This report addresses overall IT positions, not GIS, but one can identify equivalents, particularly with several positions in the report's Application Development, Database Administration, Web Development, Technical Support categories. There is a regional adjustment factor for the Louisville area (92%) that can be applied to the base figures in the salary data tables.
- Some of the sources deal with employee and team management issues. There is a strong focus on continual training and professional development of GIS employees to keep skills sharp and to enhance morale and productivity.
- Communication with and support for the user community is critical. This includes establishment of effective helpdesk procedures and active engagement of users through periodic surveys and involvement in work teams with technical staff.
- The URISA Salary Survey and Review (Source #36) reports on the results of URISA's most recent (2014) compilation of salary and job information. The survey captured information from over 1000 respondents (primarily from public sector organizations) who occupied a range of GIS roles and positions (from management down to technician positions). The average 2014 annual compensation level (for all positions and geographic areas) was about \$60,000. Average annual compensation for GIS manager, GIS director, and GIO positions was about \$102,000. The average salary for GIS software/programmer positions was about \$85,000.

GIS and Information Technology Trends and Projections-The sources consulted describe major IT and GIS industry trends

- Some of the sources reviewed describe overall IT trends that only generally apply to GIS which give a picture of the information technology landscape that GIS managers, technical staff, and users will be working in. Sources #27, #28, #29 identify the following major trends that have significance for GIS: a) Pervasive computing and the "Internet of Things", b) business intelligence and analytical tools, c) management of "big data" and tools for analysis of unstructured data sources, d) Cloud-based services including infrastructure and software access (IaaS, SaaS), e) improved tools for security monitoring and protection, f) mobile computing and its impact on public data access and crowd-sourcing, and g) Open data and open-source software.

- Great advances in technology and sources for aerial imagery as well as software tools for imagery access and analysis are increasing resolution and reducing costs. Multiple platforms including satellite, conventional aircraft, and unmanned aerial vehicles (UAV) are increasing availability and sources. New imaging devices are enhancing resolution and imagery types (multi-spectral, hyperspectral, radar). The expansion in sources and improvements in technology for imagery acquisition is resulting in lower costs, speeding up delivery times, and making more frequent reacquisition possible. Accompanying this increase in imagery and data sources are improved software and methodologies for processing the data to derive useful information for GISs.
- Web-based GIS services and applications provided in GIS software are driving a trend toward a server-centric model and away from desktop software and data storage. Part of this is the deployment of dynamic Web mapping services as opposed to static maps and data downloads.
- Cloud-based computing, including infrastructure as a service (IaaS) and software as a service (SaaS) is a strong trend in IT overall and for GIS as well. But at this time, there are few organizations that have adopted Cloud-based services (e.g., ArcGIS Online) as their primary platform for GIS. There are still important questions about costs and functionality that need to be addressed for many organizations.
- There are multiple open source GIS software packages for operation in desktop, server, and Cloud-based environments that have functionality making them a viable alternative to proprietary commercial software.
- Advancements in wireless communications, availability of a wide range of affordable mobile devices, and software designed for field/mobile applications have expanded opportunities for a wide range of field-based applications and benefits supporting a range of programs important to LOJIC partners (inspections, infrastructure maintenance, real property appraisal, etc.) as well as citizen-engagement.
- Opportunities for integration and interfacing of GIS with external systems and databases have grown. The nature of integration or interfaces varies depending on the specific application, user needs, technical infrastructure, and security requirements but the idea to allow flexible access to data and/or functionality by users of the GIS to the external system or from the external system to the GIS. The technical approach and sophistication for an integration or interface varies but the maturing of technical standards by software vendors (data format, Web-based standards). Also tools included in GIS and external software packages (e.g. application programming interfaces) have supported effective integration and interfaces without the need for major software customization. This opens up great opportunities for enhanced GIS integration and interfaces with CAD, infrastructure asset management, permitting and inspection software, document/content management, a range of eGov services, etc.
- 3D data capture, visualization, and modeling with improved capabilities to include a third dimension with traditional x,y coordinates in GIS databases offers some additional opportunities for geodesign, terrain/drainage analysis, and 3-D modeling and visualization for buildings and structures.
- More sophisticated use of GIS to support location-based services (LBS) for pedestrian and vehicle navigation and extension to indoor navigation.

- Easier-to-use and broader set of capabilities for spatial analysis and "business intelligence" integration. This includes better tools for designing and running network tracing applications, suitability modeling, and a range of geostatistical analysis.
- Increased off-the-shelf tools for complex analysis and visualization including sophisticated network routing, "story maps", time-series visualization, etc.
- GIS playing prominent role in the relatively recent areas of "geodesign" and building information modeling (BIM) supporting more efficient and sustainable design and construction of buildings and other infrastructure (utility and transportation). This involves geographically oriented 3-D models and the use of these detailed databases to guide construction and management after construction.
- Growth of "sensor webs" as one source for GIS data—devices that gather, in real time, data from distributed sources—cameras, traffic monitoring, weather data, flood and water flow monitoring devices, etc and deliver data used in GIS applications.

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Multi-Organizational GIS Program Survey

APPENDIX A: WEB-BASED SURVEY FORMS

This Appendix shows the forms used for the two surveys of existing multi-organizational GIS programs described in Section 2: a) Local and regional (multi-County) GIS programs and b) Statewide GIS programs. Each of these surveys was deployed using the Web-based service, SurveyGizmo.

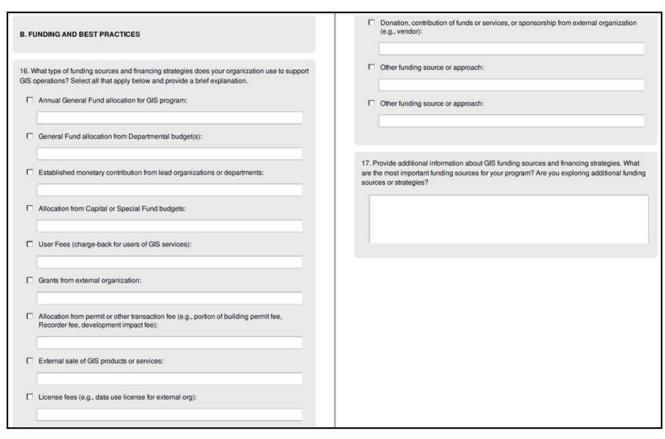
1. Enter organization and respondent information: *

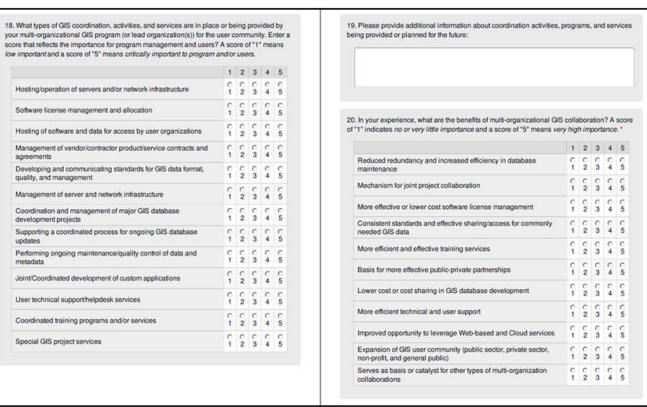
A.1 FORMS FROM LOCAL/REGIONAL GIS PROGRAM SURVEY

ige One	Respondent Name:
	Respondent Title:
SURVEY ON MULTI-ORGANIZATIONAL GIS PROGRAMS	Organization Name:
Organizational Structure, Financial Strategy, Best Practices, and Strategy Innovation	
This survey is being conducted to support GIS program planning activities being conducted by two organizations: a) the custovilles/leftenson County (KY) Information Consortium (LCUIC) and b) Cuyshogs County OH (in coordination with partner	Department/Division:
rganizations in the County). Your responses will be used to help examine and make decisions on approaches for improving nulti-organizational GIS program management, coordination, funding financing approaches, and overall best practices for	City:
rflective collaboration and shared services for the GIS user community. This survey is part of a strategy innovation effort which seeks to identify new and improved and approaches for the management and operation of enterprise GIS programs.	State:
his survey is designed for organizations and GIS professionals involved in any type of multi-organizational GIS program- cluding formal GIS consortia (e.g., county government, municipalities, utilities organizations in org	Respondent Phone Number:
rough formal agreements) as well as less formal GIS programs in which there is some level of GIS collaboration among ultiple organizations for data sharing, training services, active user groups, or other types of collaboration.	Respondent Email Address:
re would appreciate your response to this survey by November 12. If you have questions about this survey, please ontact Peter Croswell (<u>porosee/liferoseel-schulte.com</u> , 502-320-9055)	Address:
OTE: An * Indicates that a response is required.	
e greatly value your input and ideas and we will be happy to share the results of this survey with you.	What is the name of your multi-organizational GIS program (include full name and acrony
urt Bynum, LOJIC GIS Manager ohn Kable, GIS Planning and Development Manager, Cuyahoga County OH	appropriate)? If there is no formal name, enter "not applicable".
	The state of the s
DENTIFICATION AND ORGANIZATION BACKGROUND INFORMATION	3. How long has your multi-organizational GIS program been in operation? Please enter
DENTIFICATION AND ORGANIZATION BACKGROUND INFORMATION	number of years and provide some brief information about the history of the program.
. If one exists, please enter the GIS Program's mission and/or vision statement:	6. Identify the name(s) of the lead organization(s):
Lead Organization Type(s): Select the type(s) of organization(s) which play <u>lead</u> roles in anaging, providing major funding, coordinating work in the multi-organizational environment,	Organization types of users in the multi-organizational GIS environment: Select the types organizations that participate in the GIS program as contributors of funding or staff, users of d
anaging, providing major funding, coordinating work in the multi-organizational environment, stem operations and support, etc.): *	or services, participation in joint projects, or use of data or services): *
□ Not Applicable □ Federal Government □ County Government	☐ Federal Government ☐ County Government ☐ Municipal Government
☐ Municipal Government ☐ Public Utility Organization	□ Public Utility Organization □ Private Utility Company
☐ Private Utility Company ☐ Special (non-utility) Service District	□ Special (non-utility) Service District □ Regional Agency
☐ Regional Agency ☐ State or Provincial Agency	☐ State Government Agency ☐ Not-for-Profit Organization ☐ University
□ Not-for-Profit Organization □ University	
	☐ Private (non-utility) Company
Private Company (IT/GIS products or services)	
□ Private Company (IT/GIS products or services) □ Private Company (user of GIS)	☐ Private (non-utility) Company ☐ Other Organization Type:
☐ Private Company (user of GIS)	
Set in the production of the set of the set of the production of the set of t	
Private Company (user of GIS)	
Private Company (user of GIS) Other Organization Type:	
☐ Private Company (user of GIS)	

ese bodies, their membership, and their role or function: *	structure—including information about management and staff positions, formal policies in plac or other information that provides more details about the current structure and management approach.:
Policy or Governing Body:	
Advisory Body:	
Steering Committee:	10. Geographic area covered by GIS program. Please select one or more of the choices and add comments that more fully describes the area served. *
	☐ Statewide/Provincewide
Technical Committee(s):	Region inside state or province (e.g., multi-county area)
	☐ County/Borough/Parish ☐ Utility Service Area ☐ Sub-County/Municipality
Working Group(s)/Task Force(s):	☐ Regional Agency
	Cther:

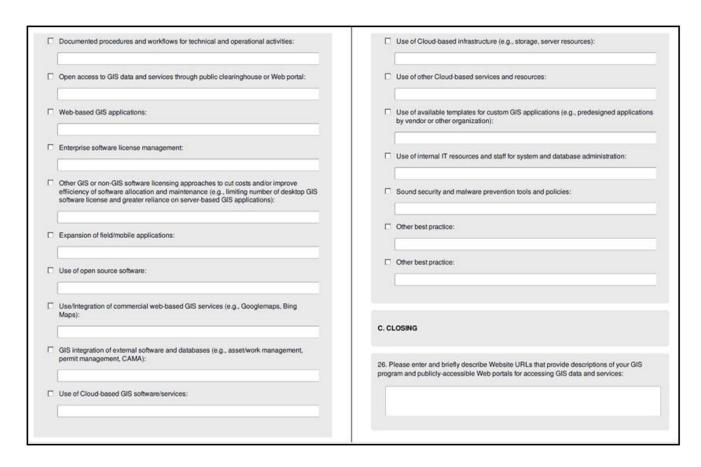
User Group:	Comments
Other Group or Body:	
Comments	
	Must be numeric 11. What is the population of the area served by your GIS program? (enter an estimated
	number): *
	14. Identify and briefly describe any formal mandate and administrative and legal vehicles
its for staff, contracted services, direct costs, and operational overhead just for the multi- anizational program (not for individual participating organizations). An annual estimate is	enabling multi-organizational GIS: *
its for staff, contracted services, direct costs, and operational overhead just for the multi- anizational program (not for individual participating organizations). An annual estimate is	enabling multi-organizational GIS: * No formal mandate or vehicle
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sts for staff, contracted services, direct costs, and operational overhead just for the multi- panizational program (not for individual participating organizations). An annual estimate is C. Do not know Estimate is:	enabling multi-organizational GIS: * No formal mandate or vehicle Legislation, regulation, ordinance: Executive order:
. What is the annual operating budget for your multi-organizational GIS program? Include sts for staff, contracted services, direct costs, and operational overhead just for the multi-ganizational program (not for individual participating organizations). An annual estimate is Do not know Estimate is:	enabling multi-organizational GIS: * No formal mandate or vehicle Legislation, regulation, ordinance: Executive order:



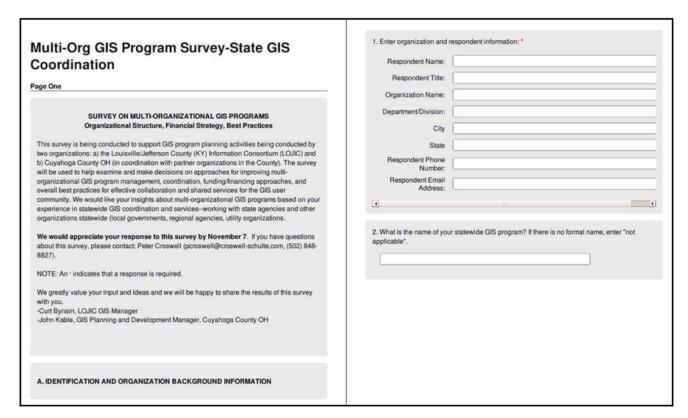


						impi	acts on program formation and/or ongoing operation:
Give your opinion about the importance and potential impact of lim te formation and ongoing operation of a multi-organizational GIS pro- idicates no or very little importance or impact and a score of "5" mean	gram. A	A so	ore c	f"1"	ance or	key this whice	Organizational and Management Best Practices: Based on your experience, what are the management and organizational "best practices" for multi-organizational GIS programs. Figuestion, a "best practices" is a method, approach, organizational component, policy, etc. ch supports and positively impacts multi-organizational coordination, collaboration, and rices. Please identify and elaborate on best practices that you have in place now or which
Legal, policy, or political obstacles to cross-organizational collaboration		00	020		0.50		being examined and planned for possible future implementation.
Loss of control or effective management of GIS programs in participating organizations		0 2	c	c		С	Program branding and active promotional activities:
Use of different software presents technical problems	0	2	3	C 4	5		Active engagement of and support from senior management:
Differences in database architecture and format inhibits common database model	C	0	3	C 4	C 5		reare organient or and support non-season management.
Different needs for custom GIS applications works against joint development/support		0					Active involvement of steering committee or coordination bodies:
Getting start-up and ongoing funding will be difficult	1	2	3	04	C 5		
Effective technical support for users could suffer	î	0	3	4	5	Г	Developing and following a strategic plan:
Problems with assigning and coordinating roles for data update		2				_	Documenting user benefits and formal business case justification:
						С	Effective user helpdesk services and user support:
							User satisfaction surveys and gathering user input and testimonials:

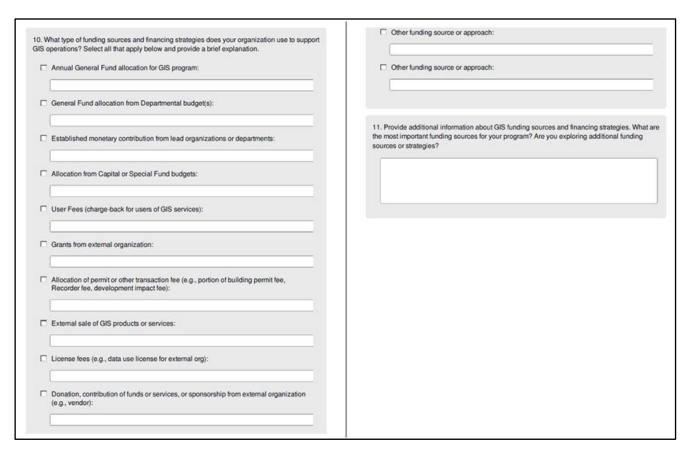
			Use of non-traditional staffing options (e.g., student intems, part-time positions, contracted labor, volunteers):
7	Sustained funding through contributions by main participant organizations:		
1	Maintaining competent technical staff and staff skills:	С	Effective project planning and management practices:
	Capture of and tracking time and resources expended for user requests and special projects:	С	Use of formal agreements for collaboration or data sharing:
	Effective training plan and training opportunities for users and GIS staff:	Г	Legal tools to protect data and intellectual property (Copyright, disclaimer statements):
		г	Other best practice:
	Supporting an active user group:		
	Employee team and morale building methods:		Other best practice:
	Encouraging and supporting involvement in professional organizations:		Technical/Technology Best Practices: Based on your experience, what are the key inical tools, methods, and process "best practices" for multi-organizational GIS programs
	Exploring opportunities for expanding user community and GIS applications:	For t etc.	inition tools, interiors, and process best practices for interiorganizational car programs, his question, a "best practice" is a method, approach, organizational component, policy, which supports and positively impacts multi-organizational coordination, collaboration, ices. Please identify and elaborate on best practices that you have in place now or which being examined and planned for possible future implementation.
	Expansion of services to larger geographic area (expansion from initial core area such as a County):	П	Organized process and tools for database update and maintenance:
	Well-organized staff recruitment and new employee orientation:	Г	Improved approaches for development or acquisition of updated core GIS data (e.g., orthoimagery, street centerlines, elevation):

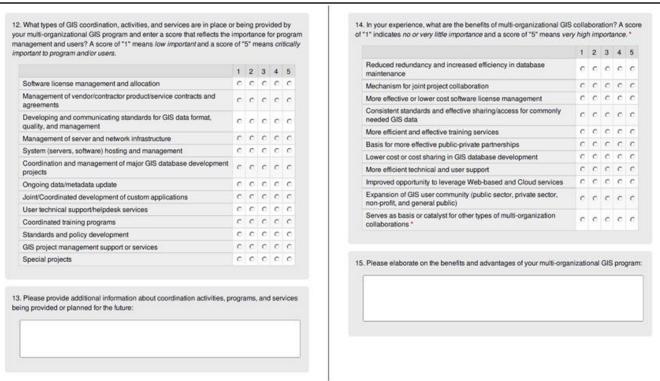


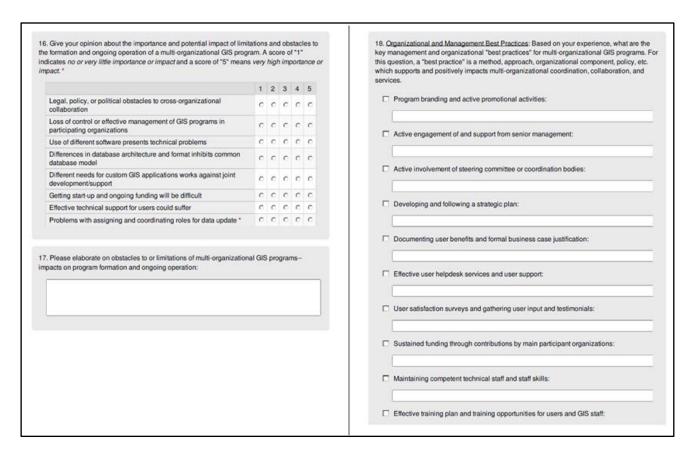
A.2 FORMS FROM STATEWIDE GIS PROGRAM SURVEY



Federal Covernment Regional Agency State Government Agency	Lead Organization(s) Type. Please select the types(s) of organizations with lead roles in management, coordination, data or system hosting, or other lead roles of the statewide GIS	
Note for Priorit Organization "University Advisory Bodg: Technical Committee: Working Comparisors of Manufacture and International Sections of Section International International Sections of International International International Agency Note for Protect Organization Private Using Company States Government Agency Note for Protect Organization Divisory Bodge Agency States Government Agency Note for Protect Organization University Private Using Configurational Information about the GIS program management and coordinators into the Company Note or Protect Organization University Private Using Configurational Information about the GIS program management and coordinators into the Company Note or Protect Organization University Private Using Configurational Information about the GIS program management and coordinators Private Using Configurational Information about the GIS program management and coordinators Private Using Configurational Information about the GIS program repartizational advicture and bodies or groups formed to erable coordinators and configurational information about the GIS program management and coordinators Private Using Configurational Information about the GIS program management and coordinators B. Bornty and bodiefy decords any formal mandate and administration and legal vehicles Private Using Configurational Information about the GIS program repartizational districture and bodies or groups formed to erable coordinators and ordinators B. Full Management M.O. Among pastes: Data sharing license: Private Using Configuration Private Using Con	SVENUE CONTRACT	Policy or Governing Body:
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Commerts Seeding Committee:		Advisory Body:
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Provide additional information about the GIS program management and coordination Private Unity Service District Regional Agency Not for Profit Organization University		□ User Group:
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Provide additional information about the GIS program management and coordination Private Unity Service District Regional Agency Not for Profit Organization University	5. Organization types of users in the multi-organizational GIS environment (select types of	Char Group or Both
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nabling multi-organizational GIS:* No formal mandate or vehicle Legislation, regulation, ordinance: Executive order: Formal agreement/MOA among parties: Data sharing license: Written policy: Subscriptions or formal membership:		
B. FUNDING AND BEST PRACTICES	Identify and briefly describe any formal appoints and administrative and local unbidge	
□ No tormal mandate or vehicle □ Legislation, regulation, ordinance: □ Executive order: □ Formal agreement/MOA among parties: □ Data sharing license: □ Written policy: □ Subscriptions or formal membership:		B. FUNDING AND BEST PRACTICES
Executive order: Formal agreement/MOA among parties: Data sharing license: Written policy: Subscriptions or formal membership:	□ No formal mandate or vehicle	
Formal agreement/MOA among parties: Data sharing license: Written policy: Subscriptions or formal membership:	☐ Legislation, regulation, ordinance:	
Formal agreement/MOA among parties: Data sharing license: Written policy: Subscriptions or formal membership:		
□ Data sharing license: □ Written policy: □ Subscriptions or formal membership:	☐ Executive order:	
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Subscriptions or formal membership:		
	Written policy:	
□ Other mandate or vehicle:	Subscriptions or formal membership:	
	Other mandate or vehicle:	







9. Tachnical/TechnologyBest Practices: Based on your experience, what are the key technical sols, methods, and process "best practices" for multi-organizational GIS programs. For this usestion, a "best practice" is a method, approach, organizational component, policy, etc. which upports and positively impacts multi-organizational coordination, collaboration, and services.	☐ Use of Cloud-based GIS software/services:
Organized process and tools for database update and maintenance:	Use of Cloud-based infrastructure (e.g., storage, server resources):
Improved approaches for development, or acquisition to updated core GIS data (e.g., orthoimagery, street centerlines, elevation):	Use of other Cloud-based services and resources:
☐ Public clearinghouse or Web portal for GIS access:	☐ Use of available templates for custom GIS applications (e.g., predesigned application by vendor or other organization):
☐ Web-based GIS applications:	Use of internal IT resources and staff for system and database administration:
□ Enterprise software license management:	Sound security and malware prevention tools and policies:
□ Limit number of desktop GIS SW Licenses:	Other best practice:
☐ Expansion of field/mobile applications:	Other best practice:
□ Use of open source software:	
☐ Use/Integration of commerical web-based GIS services (e.g., Googlemaps, Bing Maps):	C. CLOSING
GIS integration of external software and databases (e.g., asset/work management, permit management, CAMA):	

Supporting an active user group:	tools	<u>Eechnical/TechnologyBest Practices</u> : Based on your experience, what are the key technical s, methods, and process "best practices" for multi-organizational GIS programs. For this stion, a "best practice" is a method, approach, organizational component, policy, etc. which borts and positively impacts multi-organizational coordination, collaboration, and services.
Encouraging and supporting involvement in professional organizations:	Г	Organized process and tools for database update and maintenance:
Exploring opportunities for expanding user community and GIS applications:	Г	Improved approaches for development, or acquisition to updated core GIS data (e.g., orthoimagery, street centerlines, elevation):
Expansion of services to larger geographic area (expansion from initial core area such as a County):	Г	Public clearinghouse or Web portal for GIS access:
Well-organized staff recruitment and new employee orientation:	Г	Web-based GIS applications:
Use of non-traditional staffing options (e.g., student interns, part-time positions, contracted labor, volunteers):	Г	Enterprise software license management:
Effective project planning and management practices:	Г	Limit number of desktop GIS SW Licenses:
Use of formal agreements for collaboration or data sharing:	Г	Expansion of field/mobile applications:
Legal tools to protect data and intellectual property (Copyright, disclaimer statements):		Use of open source software:
Other best practice:	С	Use/Integration of commerical web-based GIS services (e.g., Googlemaps, Bing Maps):
Other best practice:		GIS integration of external software and databases (e.g., asset/work management, permit management, CAMA):

